

**Minutes of the
Forty First Meeting of the
Board of Governors**

**Indian Institute of Information
Technology Guwahati
December 27 2023**

Minutes of the Forty First Meeting of the Board of Governors of Indian Institute of Information Technology Guwahati

Present (all via Video Conferencing):

Mr. Satyabrata Dey, Chairman
Mr. Subroto Ghosh, SREI
Prof Ramesh Chandra Deka, VC, Cotton University
Prof. D. K. Baidya, Director, NIT Silchar
Prof. Kanduru V. Krishna, Dean Academic, IIT Guwahati
Prof. S. Ravi, Dean Faculty, IIT Guwahati
Mr. Ranjit Barthakur, invited
Prof. Gautam Barua, Director
Mr. Uttam Chandra Das, Registrar

Leave of absence was granted to Mr. Indrajit Bhattacharya, TCS.

Item No. 1 Minutes of the Fortieth Meeting of the Board of Governors of the Institute held on 04/10/2023

Resolution 41.1: The Minutes of the Fortieth meeting of the Board held on 4th of October 2023, were approved.

Item No. 2 Action Taken Report

The Board noted the action taken report of decisions taken in earlier meetings of the Board.

Item No. 3 Director's Report

The Board noted the Director's Report.

Item No. 4 Senate Nominees to the Re-Constituted Board

The Board noted that the Ministry of Education requested nomination of two members from the Senate, to re-constitute the Board and the Senate, in its 28th meeting held on 29th November 2023, nominated the following to the Board of the Institute. It also noted that the names have been forwarded to the Ministry.

1. Professor Ferdous Ahmed Barbhuiya, Professor, CSE
2. Dr. Bidisha Dasgupta, Associate Professor, ECE.

Item No. 5 Creation of Non-Faculty Posts.

The Board agreed to the need to hire more staff in light of the increase in the number of students. It approved the proposal to release some posts and to add some posts. It also approved the recruitment of 8 persons at the level of Junior Assistant.

Resolution 41.5: The Board resolved to approve the following non-faculty posts in the Institute:

Group A

Post	Number
Registrar (on contract, no reservations)	1
Assistant Registrar	1
Executive Engineer	1
Total (excluding Registrar)	2

Group B and C

Post	Number
Junior Superintendent	5
Junior Technical Superintendent	6
Junior Accounts Officer	1
Senior Library Information Assistant	2
Junior Assistant	18
Total	32

The Board further approved the recruitment of 8 Junior Assistants.

Item No. 6 Recruitment Rules for Non-faculty

The Board noted that revision of the recruitment rules for non-faculty posts was placed before the Board in its 23rd meeting held on 9th August 2019. However, the item was deferred due to the need of including provisions of promotions. A promotion policy was approved by the Board in its 27th meeting held on 24.09.2020. However, the revised recruitment rules have not yet been approved by the Board. The Board agreed with the revised recruitment rules and approved them.

Resolution 41.6: The Board resolved to approve the Recruitment Rules of Non-faculty posts as given in Annexure 1.

Item No. 7 Board Level Grievance Committee Formation

Resolution 41.7: The Board resolved to defer the formation of this Committee till the Board of the Institute is re-constituted.

Item No. 8 Appeal by Students against the Punishments Awarded on Disciplinary Grounds

The Board examined the matter. The Board noted that one of the students awarded a punishment of a semester drop had appealed to the Board for removal of this punishment. The Board noted the recommendations of the Institute Student Disciplinary Committee (ISDC) to this appeal and agreed to remove this punishment for both the students.

Resolution 41.8: The Board resolved to remove the punishment of a semester drop awarded to Shivam Dwivedi and Ashutosh Rai. The Board further resolved that the punishments to be awarded to these two students are to be decided by the ISDC.

Item no 9: Enhancement of Dearness Allowance (DA) from 42% to 46%.

Resolution 41.9: The Board approved the enhancement of Dearness Allowance from 42% to 46% with effect from July 1 2023.

Item no 10: Minutes of Twenty-Seventh Senate meeting

The Minutes of the Twenty-Seventh Senate meeting held on 12th of June 2023, were noted.

Item no 11: Minutes of Twenty-Eight Senate meeting

The Minutes of the Twenty-Eighth Senate meeting held on 29th of November 2023, were noted.

Item no 12: Minutes of Fourteenth meeting of the Finance Committee

The Minutes of the Fourteenth meeting of the Finance Committee held on 4th of October 2023, were noted.

Item no 13: Minutes of Twenty Third meeting of the Building and Works Committee

The Minutes of the Twenty Third meeting of the Building and Works Committee held on 25th of July 2023, were noted.

Item no 14: (Additional Item 1): Matter Arising out of Audit Observation Regarding Institute's Contributions to Employees' Pension Scheme under the New Pension Scheme

The Board examined the matter. It agreed with the decision taken not to enhance the Institute's contribution to the new pension scheme from 10% to 14% from 1/4/2019 in view of the shortage of funds. It noted that the financial situation has now improved and approved the increase of the contribution with effect from 01/01/2024.

Resolution 41.14: The Board resolved to approve the enhancement of Institute's contribution to employees' New Pension Scheme to 14% of the Basic pay and dearness allowance, with the employees' contribution being 10%, with effect from 01.01.2024. The Board also ratified the decision of the Institute not to implement this increase from 01/04/2019 till 31/12/2023 due to financial constraints

As there were no other matters, the meeting ended after thanking the Chair.

(Gautam Barua)
Director, IIIT Guwahati and
Secretary to the Board

Approved

(Satyabrata Dey)
Chairman Board of
Governors, IIIT Guwahati