

भारतीय सूचना प्रौद्योगिकी संस्थान गुवाहाटी
Indian Institute of Information Technology Guwahati

बंगरा गुवाहाटी 781 015, भारत
Bongora, Guwahati 781 015, India



Tender No: IIITG/ESTAB/55/2023/82
Date: 25th July 2023

**Notice Inviting e-Tender for Providing
Manpower for Operation & Maintenance of
Electrical Substation & DG Set, Internal &
External Electrical Installations, Water
Treatment Plant and Sewage Treatment Plant at
Indian Institute of Information Technology
Guwahati**

www.iiitg.ac.in



Table of Contents

Sections	Description	Pg. No.
I.	Notice Inviting e-Tender	03
II.	Instruction for Bidders	05
III.	Definition	15
IV.	Minimum Eligibility Criteria for Bid Submission	17
V.	Requirement of Services	21
VI.	Scope of Work	25
VII.	General Terms & Conditions	35
VIII.	Bids Evaluation	47
Annexure	Description	Pg. No.
A.	Tender Acceptance Letter	48
B.	Authority Letter	50
C.	Format for Technical Bid submission	51
D.	Format for Turnover Details	53
E.	Format for Solvency Certificate	54
F.	Format for financial Bid submission	55
G.	Bank Guarantee Format for Furnishing Bid Security (EMD)	58
H.	Format for Performance Bank Guarantee	59
I.	Format for Integrity Pact	63
J.	Affidavit regarding Blacklisting/ Non-blacklisting from taking part in MoE/ Govt/ PSU/ CAB Tender	69
K.	Format for Service Level Agreement	70
L.	Feedback Form from its client	73



SECTION-I

Notice Inviting e-Tender

On behalf of the Director, Indian Institute of Information Technology Guwahati, online tenders are invited under two-bid system from reputed and experienced agencies for *Providing Manpower for Operation & Maintenance of Electrical Substation & DG Set, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant* at Indian Institute of Information Technology Guwahati as per following schedule:

Tender No	IIITG/ESTAB/55/2023/82 dated 25.07.2023
Tender Name	e-Tender for Providing Manpower for Operation & Maintenance of Electrical Substation & DG Set, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant at Indian Institute of Information Technology Guwahati.
Tender Publishing Date	25 th July 2023
Location of services to be rendered	IIIT Guwahati Campus, Bongora, Guwahati, Assam 781015, Assam-INDIA
Period of Contract	Initially for 02 Years. This period may be extended further annually up to 05 years on satisfactory performance of the agency.
Pre-Bid Meeting Date, Time & Venue	28 th July 2023, 12:00 PM Conference Room, IIIT Guwahati, Bongora, Guwahati, Assam 781015
Bid Submission Start date	29 th July 2023, 09:00 AM.
Bid Submission End date	3 rd August 2023, 03:00 PM
Date of Opening of Technical Bids	4 th August 2023, 03:00 PM
Date of Opening of Financial Bid	To be intimated later
Tender Fee (non-refundable)	₹ 1,000/- through SBI i-Collect
EMD	₹ 80,000/- through SBI i-Collect MSE's are exempted from the payment of EMD, SMEs should submit a valid MSME certificate.
Performance Bank Guarantee	3% of final tender value
Communication Address	Associate Dean (Admin) Indian Institute of Information Technology Guwahati Bongora, Guwahati, Kamrup(R) 781015, Assam Email: estab@iiitg.ac.in



- Tender document is available on **CPP Portal** (URL: <https://eprocure.gov.in/eprocure/>) and Institute website i.e. www.iiitg.ac.in/tender.php
- Instructions regarding submission of online bids are available at URL: <https://eprocure.gov.in/eprocure/>. Bidders are requested to follow the instructions carefully as per the tender document and the instructions given in the above said website. The bidder should go through the tender documents/instructions carefully before submitting/uploading the bids.
- The Institute shall not be responsible for any delay in submission of online Bids. ***The Institute reserves the right to accept or reject any bid, relax/withdraw/add any of the terms and conditions contained in the tender documents or cancel the tender without assigning any reason thereof.*** Institute's decision in this regard shall be treated as final. No correspondence in this regard will be entertained.
- Changes made in the tender documents due to reasons beyond the control of the Institute will be uploaded on the website only and no additional notification will be issued in Newspaper. Please visit our website regularly for any corrigendum/ amendments and submit the bid documents accordingly.
- The tenderer shall sign and stamp each page of this tender document as taken of having read, understood and comply with tender, the terms and conditions contained herein.
- Manual bid/tender will not be accepted under any circumstances.
- Incomplete bids/ documents not conforming to the directions and terms & conditions given in the tender document (including corrigendum/ addendum) shall be rejected without giving any reason. No verbal or written enquiry will be entertained in respect of acceptance or rejection of the tender.
- The benefit of MSME/ NSIC will be given to the firm registered under micro and small category only.

Sd/-

Associate Dean (Admin)
IIIT Guwahati



SECTION-II

Instructions to Bidders

1. Registration Process

- 1.1. Bidders to enroll on the e-Procurement module of the portal <http://eprocure.gov.in/eprocure/app> by clicking on the link “Click here to Enroll”. Enrolment on the CPP Portal is free of charge.
- 1.2. The bidders to choose a unique username and assign a password for their accounts. Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the CPP Portal.
- 1.3. Bidders to register upon enrolment their valid Digital Signature Certificate (Class II or Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India with their profile.
- 1.4. Only one valid DSC should be registered by a bidder. Please note that the bidders are responsible to ensure that they do not lend their DSCs to others which may lead to misuse. Foreign bidders are advised to refer “DSC details for Foreign Bidders” for Digital Signature requirements on the portal.
- 1.5. Bidder then logs in to the site through the secured log-in by entering their user ID / password and the password of the DSC / eToken.

2. Tender Documents Search

- 2.1. Various built-in options are available in the CPP portal to facilitate bidders to search active tenders by several parameters These parameters include Tender ID, location, date, value, etc.
- 2.2. There is also an option of advanced search for tenders, wherein the bidders may combine a number of search parameters such as organization name, form of contract, location, date, other keywords etc. to search for a tender published on the CPP Portal.
- 2.3. Once the bidders have selected the tenders they are interested in, they may download the required documents / tender schedules. These tenders can be



moved to the respective 'My Tenders' folder. This would enable the CPP Portal to intimate the bidders through SMS / e-mail in case there is any corrigendum issued to the tender document.

- 2.4. The bidder should make a note of the unique Tender ID assigned to each tender, in case they want to obtain any clarification / help from the Helpdesk.

3. Bid Preparation

- 3.1. Bidder should take into account any corrigendum published on the tender document before submitting their bids.
- 3.2. Please go through the tender advertisement and the tender document carefully to understand the documents required to be submitted as part of the bid.
- 3.3. Please note the number of covers in which the bid documents have to be submitted, the number of documents - including the names and content of each of the document that need to be submitted. Any deviations from these may lead to rejection of the bid.
- 3.4. Bidder, in advance, should get ready the bid documents to be submitted as indicated in the tender document / schedule and generally, they can be in PDF / XLS / RAR / DWF formats. Bid documents may be scanned with **100 dpi with black and white** option.
- 3.5. To avoid the time and effort required in uploading the same set of standard documents which are required to be submitted as a part of every bid, a provision of uploading such standard documents (e.g. PAN card copy, annual reports, auditor certificates etc.) has been provided to the bidders. Bidders can use "My Space" area available to them to upload such documents. These documents may be directly submitted from the "My Space" area while submitting a bid and need not be uploaded again and again. This will lead to a reduction in the time required for bid submission process.
- 3.6. **The tenderers are required to visit the IITG Premise to see the actual electrical/WTP/STP installations themselves to assess the quantum of work involved before submitting the tender. Once the tender is submitted, it will be presumed that the tenderer has seen and understood the complete work involved including the Standard Operating procedures for each of the systems.**



4. Bid Submission

- 4.1. Bidder to log in to the site well in advance for bid submission so that he/she upload the bid in time i.e. on or before the bid submission time. Bidder will be responsible for any delay due to other issues.
- 4.2. The bidder to digitally sign and upload the required bid documents one by one as indicated in the tender document.
- 4.3. Bidder to select the payment option as Off-line” to pay the tender fee/ EMD wherever applicable and enter details of the instrument.
- 4.4. A standard BoQ format (Annexure-F) has been provided with the tender document to be filled by all the bidders to note that they should necessarily submit their financial bids in the prescribed format and no other format is acceptable.
- 4.5. The server time (which is displayed on the bidders’ dashboard) will be considered as the standard time for referencing the deadlines for submission of the bids by the bidders, opening of bids etc. The bidders should follow this time during bid submission.
- 4.6. All the documents being submitted by the bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data, which cannot be viewed by unauthorized persons until the time of bid opening.
- 4.7. The uploaded tender documents become readable only after tender opening by authorized bid openers
- 4.8. Upon the successful and timely submission of bids, the portal will give a successful bid submission message & a bid summary will be displayed with the bid no. and the date & time of submission of the bid with all other relevant details.
- 4.9. Add scanned PDF of all relevant documents in a single PDF file of compliance sheet.

5. Assistance to Bidders

- 5.1. Any queries relating to tender document and terms and conditions contained therein should be addressed to Tender Inviting Authority or the relevant contact



person indicated in the tender.

- 5.2. Any queries relating to the process of online bid submission or queries relating to CPP Portal in general may be directed to the 24x7 CPP Portal Helpdesk. The contact number for the helpdesk is 0120-4200462, 0120-4001002, 0120-4001005.

6. General Instructions to the Bidders

- 6.1. The tenders will be received online through portal [https:// eprocure.gov.in/ eprocure/ app only](https://eprocure.gov.in/eprocure/app). In the Technical Bids, the bidders are required to upload all the documents in .pdf format.
- 6.2. Possession of Valid Class II/III Digital Signature Certificate (DSC) in the form of smart card/ e-Token in the company's name is a prerequisite for registration and participating in the bid submission activities through [https://eprocure.gov.in/ eprocure/app](https://eprocure.gov.in/eprocure/app). Digital Signature Certificates can be obtained from the authorized certifying agencies, details of which are available in the web site <https://eprocure.gov.in/eprocure/app> under the link 'Information about DSC'.
- 6.3. Bidders are advised to follow the instructions provided in the 'Instructions to the Tenderers for the e-Submission of the bids online through the Central Public Procurement Portal for e-Procurement at [https:// eprocure.gov.in/ eprocure/ app](https://eprocure.gov.in/eprocure/app).
- 6.4. **Cost of Bidding** - The Bidder shall bear all costs associated with the preparation and submission of its bid, and the Institute will, in no case, be responsible or liable for these costs regardless of the conduct or outcome of the bidding process.

6.5. Tender Processing Fee and Bid Security (EMD)

The tender processing fee of ₹ 1,000/- (non-refundable) and Bid Security (EMD) of ₹80,000.00 (Rupees Eighty Thousand only) is payable online through SBI Collect, failing which the bid will be summarily rejected. The payment link and the steps to be followed are as follows:

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm>

Step1. Select Category as " Educational Institutions"

Step2. Search for IIIT Guwahati

Step3. Under Payment Category , select "Tender Fee and EMD" .



Step4. Fill all Details and pay.

Note:

1. The Bid Security/ EMD can also be submitted in the form of BG as per the format given at the **Annexure-G**. The bank details of IIIT Guwahati are as follows:

Bank	- State Bank of India
A/c Name	- Indian Institute of Information Technology Guwahati
A/c No.	- 34573379424
IFSC	- SBIN005242
Branch	- MIRZA

2. This online payment receipt may be provided in the technical e-bid.
3. Tender Processing Fee Exemption is allowed to only eligible bidders

6.6. Language of Bid

The bid prepared by the Bidder, as well as all correspondence and documents relating to the bid shall be written in English language.

6.7. Pre-Bid Meeting

The pre-bid meeting will be held in presence of Tender Committee of IIIT Guwahati and the bidders or their authorized representatives (bearing Authority letter in the format at Annexure-B) at **12:00 PM** on **28th July 2023** in IIIT Guwahati, Bongora, Guwahati, Assam-781015.

6.8. Documents Comprising the Bid

The two-bid system will be followed for this tender. In this system, online offer should be submitted under TWO-BID System in two separate e-packets i.e. "Technical eBid" and "Financial eBid".

6.8.1. Technical bid: The technical e-bid containing the following documents shall be submitted through CPP Portal:

- 6.8.1.1. Tender/ EMD fee details with receipt. If the proof of Tender Processing Fee and EMD submission is not uploaded along with the technical bid, such bid will not be considered.
- 6.8.1.2. Documents in support of minimum eligibility criteria given in Section-



IV required for bidding.

- 6.8.1.3. Details of works of similar class completed as on the last date of submission.
- 6.8.1.4. Copy of Solvency Certificate as per the format (original will be required)
- 6.8.1.5. Declaration letter, feedback form etc.

6.8.2. Financial Bid:

- 6.8.2.1. The financial bid shall comprise of the price component indicating the prices for each item. The duly filled BoQ in xls i.e excel format (copy of the BoQ is shown at Annexure-F for illustrative purpose only).
- 6.8.2.2. **Price:** The bidders must quote their price as specified in the prescribed format (BoQ) which has to be downloaded from CPPP/e-Tender portal, to be filled and uploaded. GST shall be payable by the institute as per Rule amended from time to time. The total amount must be legible both in words and in figures. In case of discrepancy, the amount written in word will prevail. Illustrative format of BoQ may be seen at Annexure-F.
- 6.8.2.3. Bidders quoting less than **5.0%** Service Charge shall not be considered and summarily rejected. The Minimum Service Charge of 5.0% has been arrived at giving consideration to deductions on account of TDS; **cost of two sets of uniform, stationery, accounting and administrative charges, cost of recruitment process, cost of equipment, tools and tackles etc.** along with suitable profit thereafter to the prospective bidders. ***The bidders can enhance the minimum wages to the Manpower Proposed (Ref: Sec-V, Point No:2) by the Institute. However, the cost of any such enhancement in minimum wages should be included in the service charge quoted.***
- 6.8.2.4. The prices once accepted by the Institute shall remain valid till the completion of the contract period. The Institute shall not entertain any increase in the rates during the period. However, in the event of any reduction or increase in Government levy/duties/taxes/ wage during the period of execution of the order, the rates shall be suitably adjusted with effect from the date notifying the said reduction or increase in the Government levy/taxes/duty/wage, if any.



6.8.3. Notwithstanding the sub-division of the documents into separate sections or otherwise, every part of each section/ point or paragraph, shall be deemed to be supplementary to and complimentary of every other part and shall be read into totality as part and parcel of the contract.

6.8.4. **Each page of the bid should be numbered properly and to be uploaded in the same order.**

6.9. **Bid Currencies** - Prices shall be quoted in Indian Rupees only.

6.10. Period of Validity of Bids

6.10.1. Bids shall remain valid for 180 days after the date of bid opening prescribed by the Institute. A bid valid for a shorter period shall be rejected as non-responsive. Any benefit for downward reversion of prices, should be extended to the Institute.

6.10.2. In exceptional circumstances, the Institute may solicit the Bidder's consent to an extension of the period of validity. The request and the responses thereto shall be made in writing. A Bidder may refuse the request. A Bidder granting the request will not be required nor permitted to modify the bid.

6.10.3. Financial Bid evaluations will be based on the bid prices without taking into consideration the above modifications.

6.11. **The tender must be submitted ONLINE before the due date. The offers received after the due date and time will not be considered. Manual submission of bids will not be considered. The Institute may, at its discretion, extend this deadline for submission of bids.**

6.12. **Conditional Bids:** Conditional bids are liable to be rejected summarily.

6.13. Modifications, Acceptance and Withdrawal of Bids

6.13.1. The Bidder may modify or withdraw its bid after the ONLINE bid's submission, as per the provision of CPP Portal.

6.13.2. No bid shall be modified subsequent to the deadline for submission of bids. No documents will be accepted in support of essential criteria after the last date of submission of bids.



- 6.13.3. No bid shall be withdrawn in the interval between the deadline for submission of bids and the expiry of the period of bid validity specified by the Bidder in the bid form.
- 6.13.4. The right of final acceptance of the tender is entirely vested with the Director, IIT Guwahati who reserves the right to accept or reject, any of the tenders in full or in parts without assigning any reason whatsoever.

6.14. Opening of Technical Bids

The technical bids will be opened by the Tender Committee as per CPP guidelines on **4th August 2023 03:00PM** at Indian Institute of Information Technology Guwahati.

6.15. Clarification of Bids

- 6.15.1. During evaluation of the bids, the Institute may, at its discretion, ask the Bidder for clarification of its bid. The request for clarification and the response shall be in writing and no change in price or substance of the bid shall be sought, offered or permitted.
- 6.15.2. No Bidder shall contact the Institute authority on any matter relating to its bid after bid opening until the contract is awarded. If the Bidder wishes to bring additional information to the notice of the Institute, it should be done in writing.
- 6.15.3. Any effort by a Bidder to influence the Institute's authority in its decisions on bid evaluation, bid comparison or contract award decisions may result in rejection of the Bidder's bid.

6.16. Evaluation of Technical Bid

- 6.16.1. Technical evaluation will be done on the basis of meeting Minimum Eligibility Criteria (Ref: Section IV of this bid document) and fulfillment of other terms & Conditions specified in this bid document only based on supporting documentary evidence submitted along with technical bids.
- 6.16.2. Bidders meeting all technical parameters will be declared as Technically Qualified bidders and qualify for opening of financial/price bid opening.
- 6.16.3. The decision of the tender committee/ competent authority will be final and binding in this regard.



6.17. Opening of Financial Bids

The Financial Bids of only those bidders who qualify in the technical bid shall be opened after evaluation by the Committee constituted for the purpose. No bidder will be allowed to withdraw its bids after opening of technical bids.

6.18. Evaluation of financial Bids

6.18.1. In financial evaluation, Bidder/Company/Firm/Agency offering lowest price among opened financial bids will be awarded the contract .

6.18.2. If the price quoted by a Bidder/Company/Firm/Agency is abnormally low or unjustified, the bid will not be considered.

6.19. Award Criteria

The Bidder/Company/Firm/Agency quoting the lowest rate will be declared qualified. For any reason if the bidder quoting the lowest bid denies/ expresses its inability to accept the offer, the second or subsequent bidder who agrees to work at the rates quoted by the lowest bidder may be considered for award of the work.

6.20. Notification of Award

Prior to the expiry of the validity period, the successful Bidder shall be notified by the Institute in writing through e-mail /speed post or hand delivered letter.

6.21. Submission of Performance Bank Guarantee

The successful bidder shall submit the Performance Bank Guarantee (3% of the final tender value) within the 15 days from the acceptance of the Letter of Intent issued by IIT Guwahati.



- 6.22. **Refund of EMD to the unsuccessful bidder:** EMD will only be refunded to the unsuccessful bidders within 60 days after finalization of Tender.
- 6.23. **Fall clause :** The price quoted by the bidder should not be higher than the maximum retail price, if any, for the stores and the same shall not be higher than the price usually charged by the bidder for stores of the same nature, class or description to any other procuring entity.

SECTION III

Definitions

1. “Bid” (including the term ‘tender’, ‘offer’, ‘quotation’ or ‘proposal’ in certain contexts) means an offer to supply goods, services or execution of works made in accordance with the terms and conditions set out in a document inviting such offers;
2. “Bidder” (including the term ‘tenderer’, ‘consultant’ or ‘Service Provider’ in certain contexts) means any eligible firm or company or agency participating in a procurement process/work contract offering with a Procuring/Entity;
3. “(Standard) Bid(ding) documents” (including the term ‘tender (enquiry) documents’ or ‘Request for Proposal Documents’ – RFP documents in certain contexts) means a document issued by the Procuring Entity, including any amendment thereto, that sets out the terms and conditions of the given procurement and includes the invitation to bid;
4. “Bid security” (including the term ‘Earnest Money Deposit’(EMD), in certain contexts) means a security from a bidder securing obligations resulting from a prospective contract award with the intention to avoid: the withdrawal or modification of an offer within the validity of the bid, after the deadline for submission of such documents; failure to sign the contract or failure to provide the required security for the performance of the contract after an offer has been accepted; or failure to comply with any other condition precedent to signing the contract specified in the solicitation documents.
5. “Competent authority” means the officer(s) who finally approves the decision.
6. “e-Procurement” means the use of information and communication technology (especially the internet) by the Procuring Entity in conducting its procurement processes with bidders for the acquisition of goods (supplies), works and services with the aim of open, non-discriminatory and efficient procurement through transparent procedures;
7. “Notice inviting tenders” (including the term ‘Invitation to bid’ or ‘request for proposals’ in certain contexts) means a document and any amendment thereto published or notified by the Procuring Entity, which informs the potential bidders that it intends to procure goods, services and/or works;



8. “Outsourcing of Services” means deployment of outside agencies on a sustained long term (for one year or more) for performance of other services which were traditionally being done in-house by the employees of Organization (e.g. Security Services, Operation & Maintenance Services/Horticultural Services, Janitor/Cooking/Catering/Management Services for Hostels and Guest Houses, Cleaning/Operation & Maintenance Services, Errand/Messenger Services and so forth).
9. “Service Contract” (including the terms ‘Service order’ or ‘Letter of Intent’ or ‘Contract for other services’ under certain contexts), means a formal legal agreement in writing relating to the subject matter of providing required services, entered into between the Client and the Service Provider/ Company/Firm/Agency on mutually acceptable terms and conditions and which are in compliance with all the relevant provisions of the laws of the country.
10. “Service” is defined as any subject matter of procurement other than goods or works, except those incidental or consequential to the service and includes physical, maintenance, professional, intellectual, training, consultancy and advisory services or any other service classified or declared as such by a Procuring Entity but does not include appointment of an individual made under any law, rules, regulations or order issued in this behalf.



SECTION-IV

Minimum Eligibility Criteria for Bid Submission

The bidders having followed minimum qualification are eligible for bidding:

1. The bids submitted by the bidders will be evaluated as per below:
 - 1.1. The bidder firm must be a legally valid identity i.e. a Proprietary/Partnership Firm/ Limited Company/ Society legally constituted or registered under the relevant Act (Enclose a self – attested copy of the registration certificate/ relevant document).
 - 1.2. The bidder must be from within the state of Assam and should have a registered office in Kamrup (R)/Kamrup (M) district.
 - 1.3. The bidder must have a valid license for supply of manpower to the organisations/institutions under Contract Labour (Regulation & Abolition) Act – 1970. The license must be valid as on the last date of submission of bid. (Enclose self-attested copy of the document).
 - 1.4. The Bidder should have valid electrical contractor license from Government of Assam and own support office at Kamrup (R)/Kamrup (M) district. *Successful bidder has to obtain/produce/empanel themselves with APDCL authority for operation & maintenance of Electrical Substation as per prevailing statutory provisions before commencement of service.*
 - 1.5. The bidder must have at least **5 years' experience** in *Providing Manpower for/or Operation & Maintenance of Electrical Substation & DG Set and/or Internal & External Electrical Installations along with Water Treatment Plant*. Necessary relevant document to this effect to be enclosed. **Bidders having experience only in Operation & Maintenance of Water Treatment Plant and/or Sewage Treatment Plant will not be considered.**

Also, a feedback form as per Annexure- must be submitted and he/she must obtain at least “good” as remark in minimum 3 criterias out of 4 criterias mentioned in the feedback form.

- 1.6. At least 1 ongoing contract or contract completed successfully in the last 5 years for *Providing Manpower for/or Operation & Maintenance of Electrical Substation & DG Set and/or Internal & External Electrical Installations along with Water*



Treatment Plant to an academic/educational Institution viz. CFTI/ Central or state Government Universities/ Central or state Government funded Autonomous Bodies/PSUs.

- 1.7. Must have provided at least 10 manpower in a single *Operation & Maintenance of Electrical Substation & DG Set/ Internal & External Electrical Installations/Water Treatment Plant/ Sewage Treatment Plant* contract at a single place in last 5 years (supported by relevant documents).
- 1.8. Must be registered with Employees' Provident Fund Organisation (EPFO), Employees' State Insurance Corporation, and such other Tax Authorities as Income Tax, Goods & Services Tax (GST) [Enclose copies of registrations such as EPFO, ESIC, GST, PAN etc.]
2. Must have an average Annual Turnover of **₹40 Lakhs** or above of the preceding three (03) financial years (2020-21 ,2021-22 and 2022-23), in the books of account, from the work of similar nature (i.e *Operation & Maintenance of Electrical Substation & DG Set and/or Internal & External Electrical Installations and/or Water Treatment Plant and/or Sewage Treatment Plant*). Specific certificate regarding the Turnover from the *Operation & Maintenance of Electrical Substation & DG Set and/or Internal & External Electrical Installations and/or Water Treatment Plant and/or Sewage Treatment Plant* are required to be furnished from the Chartered Accountant Firm which had undertaken Audit of the bidder during these three financial years.
3. The Bidders should have undertaken/completed the following work : *for Providing Manpower for/or Operation & Maintenance of Electrical Substation & DG Set and/or Internal & External Electrical Installations and/or Water Treatment Plant and/or Sewage Treatment Plant* the last 3 years (2020-21 ,2021-22 and 2022-23):

One work order/contract of value not less than 32.00 Lakhs per annum.

OR

Two work orders/contracts of each of value not less than 24.00 Lakhs per annum.

OR

Three work orders/contracts of each of value not less than 16.00 Lakhs per annum.

- 3.1. The work executed in the own name of the bidder only will be considered for meeting the eligibility criteria.
- 3.2. Certificates of satisfactory performance from at least one Government



(Central/State) Departments/PSUs/Autonomous bodies of Central or State Government including Higher Educational Institution/Central Research Organisation for the last three years 2020-21 ,2021-22 and 2022-23. The Bidder must produce certificate of experience from the clients. The certificate should clearly mention the following details:

Sl. No.	Description
1	Name of the client and full address
2	Contact number and email ID of the client
3	Details of work performed
4	Number and type of labour
5	Period of work (starting and ending)
6	Value of work completed in Contract for supply of labour

3.3. The certificate of experience should be exclusively for *Providing Manpower for/or Operation & Maintenance of Electrical Substation & DG Set, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant etc..* Bidders having experience only in Operation & Maintenance of Water Treatment Plant & Sewage Treatment Plant will not be considered.

3.4. Certificates not indicating the contract value clearly for the work of *Operation & Maintenance of Electrical Substation & DG Set, Internal & External Electrical Installations, Water Treatment Plant and/or Sewage Treatment Plant* completed during the period of contract, WILL NOT BE ACCEPTED.

3.5. Copy of work order/agreement and/or self-certified certificates WILL NOT BE ACCEPTED as certificate of experience. If any document other than certificate of experience is produced, such document WILL NOT BE ACCEPTED. Bids not accompanied by certificate of experience issued by the client WILL AUTOMATICALLY STAND DISQUALIFIED

4. An affidavit, in original: Duly certified by a Notary that:

4.1. The Partners of the firm or sole proprietor or Company as the case may be, has never been black-listed and the name of the firm or company has not been changed in the last five year.

4.2. That there is no police case/vigilance enquiry pending against the Partners of the firm or sole proprietor or Company as the case may be, and that he has not been punished by any Court in the last five year.



- 4.3. That there are no dues towards income tax as on the date of the affidavit.
5. Production of originals for verification: The bidder may be asked to produce the original documents for verification at any stage of tender process as and when sought for, failing which the bids are liable for disqualification.
 6. The bidder/Company/Firm/Agency will have to provide details of Income Tax and GST return of their firm for last three financial years (2020-21, 2021-22, and 2022-23).
 7. The bidder/Company/Firm/Agency has to submit Profit & Loss Account/ Income and Expenditure Account along with Balance Sheet and Independent Audit report for the preceding three financial years (2020-21, 2021-22, and 2022- 23).
 8. The bidder /Company / Firm / Agency should have valid PAN and GST Number.
 9. The bidder /Company / Firm / Agency should be registered with appropriate authorities under the Employees Provident Fund and Employees State Insurance Act.
 10. The bidder /Company / Firm / Agency should have its own Bank Account.
 11. The bidder /Company / Firm / Agency shall have to ensure minimum qualification of staff to be deployed at IIT Guwahati as per the minimum qualification given in Section IV of this tender document.

Note:

1. Non-compliance with any of the above conditions by the Service Provider will lead to disqualification for being nonresponsive.
2. Bidders must submit documentary proof in support of meeting each of the above minimum qualification criteria. A simple undertaking by the bidder for any of the stated criteria will not suffice for the purpose.



SECTION-V

Requirement of Services

IIIT Guwahati is an autonomous academic institute under Ministry of Education, Govt. of India and is desirous of engaging the service provider for providing “*Manpower, Cleaning, Sanitation and Disposal of Waste at Indian Institute of Information Technology Guwahati*”. The details of Services and manpower requirement are as follows:

1. Service Requirement:

- 1.1. Providing Manpower for Operation & Maintenance of Electrical & DG Set Substation, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant at Indian Institute of Information Technology Guwahati. Details on “**Scope of Services**” is mentioned in Section-VI of this document.

2. Manpower Requirement:

- 2.1. Requirement of following minimum manpower to be deployed for providing the service:

S. No.	Description of Manpower	Category	Minimum Qualification and Experience	Estimated Number Required	Nature of job
1.	Supervisor (Electrical)	Highly skilled	Essential Qualification: ITI with valid Electrical Supervisor License with minimum 5 Years' experience. Or HSLC with valid Electrical Supervisor License with minimum 10 Years' experience.	01	To supervise the Operation & Maintenance. Along with Supervision, Supervisor(s) will also work as Electrician on duty during his duty hours. Daily call report to be submitted.
2.	Supervisor (Electrical & STP)	Highly skilled	Essential Qualification: a. ITI with valid Electrical Supervisor License with minimum 5 Years' experience. Or HSLC with valid Electrical Supervisor License with minimum 10 Years' experience. b. 2 years experience of working in Sewage Treatment Plant.	01	To supervise the Operation & Maintenance. Along with Supervision, Supervisor(s) will also work as Electrician on duty during his duty hours. Daily call report to be submitted.
3.	Sr. Electricians	Skilled (ITI Or Equivalent)	ITI with 4 Years' experience or 10+2 with 6 Years' experience or 10 th with 8 years' experience in similar job preferably working in an Educational Institute.	04	Will work in O&M of Electrical works/Substation. Also, to work in Institute's repairing Workshop and any other job assigned by the Institute.
4.	Sr. Plumber / Carpenter	Skilled (ITI Or Equivalent)	ITI with 4 Years' experience or 10+2 with 5 Years' experience or 10 th with 6 years' experience in similar job preferably working in an Educational Institute.	02	Primarily work in O&M of Plumbing /Carpentry works. Also, to work in Institute's repairing Workshop and any other job assigned by the Institute.
5.	Astt. Electrician/ Plumber cum Operator	Semi-Skilled	10+2 with 3 Years' experience as Electrician Helper and 10 th with 4 years' as Electrician Helper preferably working in an Educational Institute.	07	Will work in O&M of Electrical works/Substation/Plumbing works. Also, to work in Institute's repairing Workshop and any other job assigned by the Institute.



- 2.2. Requirements as indicated above may be reduced/increased as per the requirement of the Institute at any time. Company/Firm/Agency is required to deploy workers as per the actual requirement informed by the Institute and eligibility mentioned above, to ensure that the services rendered by them are in accordance with the Tender Document.
- 2.3. It shall be the sole responsibility of the Service Provider to ensure that employees/workmen, deployed by it/them, fulfil the obligations undertaken by the Service Provider under the agreement, to be signed with the successful bidder. The Service Provider should ensure to maintain the required number of manpower to meet the contractual obligation.
- 2.4. It will be the responsibility of the Service Provider to arrange a suitable substitute of manpower in time. The Service Provider shall provide replacement of personnel, in case of absenteeism, casual/sick leave, etc., so as to ensure full staff at all time. In case of absence/leave by any particular person, the Service Provider shall make alternate arrangement of same level immediately, failing which a penalty, which may extend up to wages at double the rates may be deducted per day per person of absence from the Admin./Service Charge of the service provider.
- 2.5. The number of Manpower may be increased or decreased as per requirement of the Institute, but the service charge will remain the same as per financial bid.
- 2.6. Manpower deployed by the contractor for the contract job shall not be entitled for any benefit which may be admissible to casual, ad-hoc regular / confirmed employees of IIITG. Even after termination of the contract also, the persons deployed by the contractor shall not be entitled to any such claims.
- 2.7. The contractor must provide supervisory and management support by his own staff to get the maximum output from the house keeping force deployed at the IIIT Guwahati. Teaching and training to the Operation & Maintenance staff has to be done by the contractor. The man and all materials needed for the management of the house keeping staff will be the responsibility of the contractor. The Institute will only pay the management fee or service charges.

3. Consumables Requirement:

- 3.1. Indicative list of Consumables which may be required monthly as mentioned below will be provided as per requirement (as per quoted rate) of the institute by the Contractor **every month or as and when required:**



S/N	Item	Qty (Approx)	Unit
1.	Electrical Consumables e.g, Switch , Socket, LED Bulbs/Tubes etc.	Will be provided by the Institute as per requirement .	-
2.	Hypochloride Solution for Water Treatment Plant Permitted Brands: Govt. approved brands	30	Ltr
3.	Micro Organism Mother Culture for Sewage Treatment Plant Specifications: 1. Lactobacillus, Yeast, Photosynthetic bacteria 2. Appearance brown liquid 3. PH value less than 4 Permitted Brands: OS1/ Envirosense/Ecolog or any other brands compatible to existing STP plant of the Institute	600	Ltr
4.	Micronutrients required for Sewage Treatment Plant Permitted Brands: compatible to Micro Organism Mother Culture for Sewage Treatment Plant and existing STP plant of the Institute	600	KG
5.	Any other consumables required	Will be provided by the Institute as per requirement.	-

3.2. The Service Provider shall be required to supply necessary consumables required for fulfilment of its obligations under the contract.

3.3. These consumables are to be supplied only when asked to do so. Whenever asked for other consumables are also required to be supplied under the contract .The institute reserves the right either to ask the service provider to supply the consumables in part or full and reimburse the cost or to procure the consumables itself.

3.4. Although the aforementioned list of consumables in 3.1 is indicative in nature, the rate quoted for the consumables will remain unchanged for 1 year. After completion of each year, the rate of consumables may be revised as per price index.

3.5. Consumables required other than the aforementioned list in 3.1 will be reimbursed as per the prevailing market rate on submission of bill.

4. Details of Equipment, Tools and Tackles:

4.1. Following equipment, tools and tackles, their accessories/ refills pertaining to Operation & Maintenance services will have to be provided by the contractor.



S No	Description	Unit	Minimum Qty
1.	Multimeter/Clamp Meter	No.	2
2.	Hydraulic Cable lug Crimping tool upto 400mm	Set	1
3.	Telescopic ladder minimum 20 Ft	No.	1
4	Set of Screw Driver, Plier, Nose Plus, Hammer, Allen Key, wire cutter	Set	4
5	Socket Wrench Tools (10-32 mm)	Set	1
6	Pipe Wrench (8,16,24 inch)	No	1 each
7	Chain Wrench (24 inch)	No	2
8	Hammer Drilling Machine with bits	No	1
9	Electrical Grinder Machine	No	1
10	Insulation Megger	No	1
11	Safety Tools e.g. Helmet/Safety Gloves upto 33Kv/Safety Shoes/Safety Goggles etc. required as per statutory government norms.	As per requirement following government statutory norms.	
12	Any other safety tools not mentioned above	As per requirement following government statutory norms.	

4.2. The items and minimum Numbers of items given above is to be provided immediately on commencement of service contract and kept maintained by replacement whenever required. In case if this equipment/tools/tackles are not able to ensure an effective, efficient and timely Operation & Maintenance management in the Institute the Contractor will have to increase the numbers as per the requirement, no payment whatsoever will be made for these additional quantities.

SECTION-VI

SCOPE OF WORK

Indian Institute of Information Technology Guwahati, an Institute of National Importance under the Ministry of Education, Government of India requires the services of a reputed, well established and financially sound Company/Firm/Agency for Providing Manpower for Operation & Maintenance of Electrical & DG Set Substation, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant at Indian Institute of Information Technology Assam.

The detailed scope of work is as follows:

1. Operation & Maintenance of Electrical Substation & DG Set , Internal & External Electrical Installations:

1.1. Operation & Maintenance of Electrical & DG Set Substation, Internal & External Electrical Installations of entire campus :-

- 1.1.1. Round the clock operation of DG sets . Fuelling of DG with HSD will be the responsibility of IIITG. However, prior intimation on depleting fuel level has to be informed to the Institute.
- 1.1.2. The contractor has to undertake all essential measures to adhere to Govt. Guidelines in operating the DG sets and to obtain “*Consent to Operate- DG Sets*” from PCB Assam/ Ministry of Environment, Forest & Climate Change (GOI) under relevant acts of Govt. in favour of IIITG. The relevant fee would be reimbursed on submission of money receipt on actual basis.
- 1.1.3. Individual building’s LT & HT panels, control panels, bus bars, Distribution boards (LDB, PDB, UPS DB), switch gears, controllers, timers, sensors, relays , Internal electrical installations (IEI) switch/sockets and etc.,
- 1.1.4. Numerous Auxiliary HT & LT panels installed at various places (indoor/outdoor) inside the Building & in and around Campus.
- 1.1.5. Operation, maintenance and replacement of defective three phase MCCB’s/MCB’s/RCCB/SFU’s, Single phase MCB’s, isolators, bulbs, Tube lights, street lights, solar street lights, internal & external LED/CFLs lights, AC Boxes, switches, sockets, fan regulators, ceiling fans, exhaust fans and all other electrical equipments, gadgets, installations, cables/components etc. inside and outside of entire campus buildings including substation are vendor scope material will be supplied by IIITG or the with the pre-approval from IIITG Official / authorities the tenderer can purchase the said materials.
- 1.1.6. Record keeping the operation, maintenance & repair and replacement for the entire civil & electrical installation/equipment & this include water pumping.



Taking and submitting the readings of electric energy/water meter readings installed in building in 1st of every month.

- 1.1.7. The contractor shall maintain an equipment register. The details of all electrical instruments/equipment (as mentioned in list) installed in the Building & Campus shall be entered in the same.
 - 1.1.8. The contractor shall maintain a complaint Register (digital/manual). As & when a complaint arises in respect of any civil / electrical problem, the contractor's supervisor(s) shall enter the complaint in register & ensure remedial action proactively & instantly. The same shall be verified by the Officials/authorities of IITG. No Laxity in attending of the complaints shall be tolerated. Appropriate financial penalty will be imposed if any inordinate delay is observed.
 - 1.1.9. The contractor shall keep the record of power & water consumption of IITG all buildings and submit the same to official of IITG periodically.
 - 1.1.10. Maintenance of safety & Hygiene, cleanliness of Internal & External area in electrical substation, and electrical rooms, electrical shafts shall be the sole responsibility of the contractor.
 - 1.1.11. The contractor shall maintain a record of all existing earthing detailing numbers of existing earthing at different locations in the Building & Campus.
 - 1.1.12. Filling up of water in all the earthing pits once in a fortnight in summers & once in two months in winter. Replacing the defective material if required immediately under notice to IITG.
 - 1.1.13. **The O&M staffs have to attend the O&M Workshop IITG for repairing of Fans/Lights etc. as and when required/called for.**
- 1.2. In addition to above, the contractor shall also be responsible for the following in the entire Building & including external lighting in and around the campus.
- 1.2.1. IITG is a residential campus, round the clock smooth operation of all the Lighting Fixtures, fans, power points & other electrical fittings & accessories installed inside & outside of the Building peripheral roads, etc.
 - 1.2.2. Regular checking for overheating/abnormalities of various connection, cables, terminals, circuit breakers, Relays, timers, Starters, Panels, starters & regulators used in lightings/Motors/fan etc.
 - 1.2.3. Cleaning & upkeep of lights in Building & Campus such as cleaning of tube light fittings, fans, switches, Electrical cable racks/ducts/shafts, DB's etc as directed by the Engineer in charge.
 - 1.2.4. Tightening neutral, earthing & phase connection in the AC metal clad boxes installed in the Building & Campus.
 - 1.2.5. Switching ON/OFF all the external lightings like (Pathway, boundary, Ground, institutes road) and internal lightings in all the common areas of all the Building wherever required.
 - 1.2.6. A register/ log book for day to day Maintenance, Operation, Duty roster, Break down & rectification register, attendance register to this effect shall be maintained by the contractor which will be submitted and checked by



Building & Campus engineer in charge on daily/weekly basis. All registers/log books & note book will be supplied by IIITG. Records may be kept digitally also.

- 1.2.7 The contractor has to maintain all the electrical installations (Light/fan/fixtures/motors/pumps/HT/LT panels/ Feeders panels/Institute's Transformer/APDCL feeder lines in good working conditions so as not to have supply & operational disturbances at any point of time. For that he must notify the Institute of any routine/preventive maintenance in time. Institute will cause these routine/preventive maintenance as per standard practices through OEM/authorized dealer/agency on actual cost basis. At the time of these routine/preventive maintenance O&M contractor must coordinate/cooperate with the agency so engaged for the purpose so as to maintain these Electrical installations in good working health.
- 1.2.8. The tenderer has to do the all concerned electrical works directed by the Official/institute authorities, also, any new project works (ie: New electrical wiring/extension of electrical wiring/operation & maintaining the new/other electrical equipments) .
- 1.2.9. Any other Electrical job assigned by the office.
- 1.3. Any damage, repair or loss due to failure to carry out prescheduled maintenance work shall be to the risk and cost of the agency. The contractor on expiry of contract shall handover and returns all equipments and other items made available by IIITG in same operational condition after the contractual period.
- 1.4. Consumables: Consumables will be provided as per details mentioned in Section: V, Point no: 3 of this document.

2. Operation & Maintenance of Water Treatment Plant:

To operate the water treatment plant of the Institute on 24x7 basis to provide soft water of desired hardness between 0 to 50 ppm. The operator(s) shall handle the plant carefully, will perform all the operations of the plant such as backwash, charging, operating and filling as per the requirement of the site.

Consumables: Consumables will be provided as per details mentioned in Section: V, Point no: 3 of this document.

2.1. Repairs:

- 2.1.1. The Contractor has to do all minor repairs, for which no additional labour charges will be paid. However, for any spares/materials replaced, actual charges will be paid as per the bills from the authorized/dealers after ascertaining the rates on submission of original bills (except damage caused to any machinery/plant due to negligence of contractor), and such materials to be checked-in through Security Department as evidence being materials brought in. Work without proper tools and tackles will not be permitted. Before starting the contract the tenderer has to get the approval for tools for maintenance.



- 2.1.2. The firm shall rectify any breakdown in a stipulated time failing which penalty for non performance @ ₹1,000 per day of delay subject to a maximum of 10% of the contract price will be imposed and in the event of any damage to the property or life or any machinery and installation in the WTP arising out of non-performance or negligence of the workers, contractor will be solely responsible. The contractor shall be responsible for proper maintenance of decorum, punctuality, discipline and work out put etc.,
- 2.1.3. The Contractor has to keep all the area and surroundings at the site neat and clean and dump the scrapped materials at the scrap yard.
- 2.1.4. It will be Contractor's responsibility to maintain WTP Plant in healthy state all the time, to plan and undertake preventive maintenance of WTP at regular intervals and attend routine maintenance activity every day.
- 2.1.5. The Contractor has to carry out testing as per standard IS codes (at his own cost) of treated water at the regular interval of not more than 3 months and whenever felt necessary as instructed to do so by the institute and furnish the test reports to the Authorized official of IIITG on priority Test should must be done at Govt./approved laboratories only.
- 2.1.6. The Contractor should maintain logbook, on site test reports etc. upto date as per IS.
- 2.1.7. The Contractor shall arrange for periodic cleaning of all storage tanks (in WTP/other Institute building premises) in consultation with IIITG authority. This will be at his/her own cost.
- 2.1.8. The Contractor has to do all minor repairs, however major repairs involving major parts will be the responsibility of the Institute.

2.2. Motor & Pumps:

- 2.2.1 Cleaning and tightening of all screw connections and terminals on controllers.
- 2.2.2 Examining of fuse contacts and terminals for cleanliness and tightness.
- 2.2.3. Checking the pump immediately after starting the motor, to see if the pump is generating the rated head, by reading the pressure gauge.
- 2.2.4 Checking for any undue vibration of stuffing boxes.
- 2.2.5 Checking of glands for overheating and leakage. Gland packing around the pump set is adjusted to permit only a slight leakage of droplets of water to cool and lubricate the shaft.
- 2.2.6. Checking if the voltage fluctuation is within the permissible limit of 420-440V.
- 2.2.7. Checking of current rating and actual loading of motor to prevent overloading, by frequently monitoring the ammeter reading.
- 2.2.8. Ensuring that the water level in the water source does not drop more than 1 meter above foot valve and water at the receiving end is not wasted by overflow.
- 2.2.9. Checking the bearings of the pump periodically and applying grease sufficiently.
- 2.2.10. Checking the gland packing once in two months.
- 2.2.11. Checking the valves and pressure gauges and tightening the gland at closer intervals when too much leak of water occurs.
- 2.2.12. Checking the exhaust pump, its auxiliaries and impeller periodically.



- 2.2.13. Checking of submersible pump once a week, and its maintenance.
- 2.2.14 Checking of all Fire pumps so as to maintain those in good working condition
- 2.2.15 Other Duties: Daily entries will be recorded in the logbook as per IIITG's requirement and get it verified by the Official authorised by IIITG. Any problem observed in the plant / occurs in the plant shall be brought to the notice of Officer authorized by IIITG.
- 2.2.16. In addition to the above, the Contractor/Agency shall carry out all required duties as per O & M manual.
- 2.2.17. Precaution against any fire hazards or other damages to Plant and equipment shall be arranged by the firm/ agency / contractor. IIITG shall remain indemnified by the contractor from any encumbrances /loss on this account.
- 2.2.18. The firm/ agency/ contractor shall fulfill the requirement of various law enforcing agencies / local authorities, such as Pollution control Board, Directorate of Electricity Safety, fire etc., by taking their approvals as required.
- 2.2.19. The firm/ agency/ contractor will be responsible for the safety of their deputed staff during the performance of their duty at IIITG site.
- 2.2.20. In case any of staff is not found up to mark and not able to do work properly, he will have to be changed as per the instruction of IIITG.
- 2.2.21 In case of any problem with the equipment, the firm/agency/contractor shall inform IIITG immediately.
- 2.2.22 The Contractor/Agency shall notify for preventive maintenance of motors/pumps/filters etc. to the IIITG on due time.

3. Operation & Maintenance of Sewage Treatment Plant:

Operation & Maintenance of 3 nos anaerobic STP(120+80+50 KL per day capacity) based on sustainable Microbial Anaerobic Reactor Technology (SMART) at IIIT Guwahati Campus using bacterial solution (Make: OS1/ EnviroSense/Ecolog/ or compatible to IIITG STP Plant).

3.1 Sewage Treatment operations Include:-

- 3.1.1 Minimum dosage of OS1/EnviroSense/ecology bacteria per day in the STPs as under:
 - STP-1 (120 KLD) : 480 Litres per day
 - STP-2 (80 KLD) : 320 Litres per day
 - STP-3 (50 KLD) : 120 Litres Per day
- 3.1.2 Supply of minimum 390 Kg Micronutrients per month.
- 3.1.3 Operation of STPs by operator all days of the month
- 3.1.4 Bacterial Culture Specification:
 - Strains: Lactobacillus, Yeast, Photosynthetic Bacteria.
 - Appearance: Brown Liquid.
 - pH: Equal to or less than 4.

All specifications to be listed in Material Safety Data Sheet Signed & Stamped by the manufacturers of bacterial Culture OS1/ EnviroSense/Ecolog or compatible to IIITG STP Plant in original and to be furnished at the time of commencement of STP work.

Consumables: Consumables will be provided as per details mentioned in Section: V, Point no: 3 of this document.

3.2. Repairs:

- 3.2.1. The Contractor has to do all minor repairs, for which no additional labour charges



will be paid. However, for any spares/materials replaced, actual charges will be paid as per the bills from the authorized/dealers after ascertaining the rates on submission of original bills (except damage caused to any machinery/plant due to negligence of contractor), and such materials to be checked-in through Security Department as evidence being materials brought in. Work without proper tools and tackles will not be permitted. Before starting the contract the tenderer has to get the approval for tools for maintenance.

- 3.2.2. The firm shall rectify any breakdown in a stipulated time failing which penalty for non performance @ ₹1,000per day of delay subject to a maximum of 10% of the contract price will be imposed and in the event of any damage to the property or life or any machinery and installation in the STP arising out of non-performance or negligence of the workers, contractor will be solely responsible. The contractor shall be responsible for proper maintenance of decorum, punctuality, discipline and work out put etc.,
- 3.2.3. The Contractor has to keep all the area and surroundings at the site neat and clean and dump the scrapped materials at the scrap yard.
- 3.2.1. It will be Contractor's responsibility to maintain STP Plant in healthy state all the time, to plan and **undertake preventive maintenance of STP** at regular intervals and notify preventive maintenance to the Institute on time.
- 3.2.4. The Contractor has to carry out testing (at his own cost) of water at the regular interval of every month and whenever felt necessary as instructed to do so by the institute and furnish the test reports to the Authorized official of IIITG on priority
- 3.2.5. The Contractor has to carry out testing as per IS relevant codes(at his own cost) of treated sewage water at the regular interval of not more than six months and whenever felt necessary as instructed to do so by the institute and furnish the test reports to the Authorized official of IIITG. However, routine test like PH value need to be performed on daily basis. Test are to be done only in Govt./approved laboratories.
- 3.2.6. The Contractor should maintain logbook, of operations & routine maintenance activities performed by him/her.
- 3.2.7. The Contractor shall also notify the Institute for removing/cleaning of excess sludge from Sludge holding Tanks and once approved/agreed by the Institute, he/she will arrange for disposal of the excess sludge outside the premises/at designated place of local authority. Institute will reimburse the cost on an actual cost basis.
- 3.2.2. The Contractor has to do all minor repairs.

3.3. Motor, Pumps & other machinaries:

- 2.2.1 Cleaning and tightening of all screw connections and terminals on controllers.
- 2.2.2 Examining of fuse contacts and terminals for cleanliness and tightness.
- 2.2.3. Checking the pump immediately after starting the motor, to see if the pump is generating the rated head, by reading the pressure gauge.
- 2.2.4 Checking for any undue vibration of stuffing boxes.
- 2.2.5 Checking of glands for overheating and leakage. Gland packing around the pump



set is adjusted to permit only a slight leakage of droplets of water to cool and lubricate the shaft.

- 2.2.6. Checking if the voltage fluctuation is within the permissible limit of 420-440V.
- 2.2.7. Checking of current rating and actual loading of motor to prevent overloading, by frequently monitoring the ammeter reading.
- 2.2.8. Ensuring that the water level in the water source does not drop more than 1 meter above foot valve and water at the receiving end is not wasted by overflow.
- 2.2.9. Checking the bearings of the pump periodically and applying grease sufficiently.
- 2.2.10. Checking the gland packing once in two months.
- 2.2.11. Checking the valves and pressure gauges and tightening the gland at closer intervals when too much leak of water occurs.
- 2.2.12. Checking the exhaust pump, its auxiliaries and impeller periodically.
- 2.2.13. Operating of submersible pump once a week, and its maintenance.
- 2.2.14 Other Duties: Daily entries will be recorded in the logbook as per IIITG's requirement and get it verified by the Official authorised by IIITG. Any problem observed in the plant / occurs in the plant shall be brought to the notice of Officer authorized by IIITG.
- 2.2.15. In addition to the above, the Contractor/Agency shall carry out all required duties as per O & M manual.
- 2.2.16. Precaution against any fire hazards or other damages to Plant and equipment shall be arranged by the firm/ agency / contractor. IIITG shall remain indemnified by the contractor from any encumbrances /loss on this account.
- 2.2.17. The firm/ agency/ contractor shall fulfill the requirement of various law enforcing agencies / local authorities, such as Pollution control Board, Directorate of Electricity Safety, fire etc., by taking their approvals as required.
- 2.2.18. The firm/ agency/ contractor will be responsible for the safety of their deputed staff during the performance of their duty at IIITG site.
- 2.2.19. In case any of staff is not found up to mark and not able to do work properly, he will have to be changed as per the instruction of IIITG.
- 2.2.20 In case of any problem with the equipment, the firm/agency/contractor shall inform IIITG immediately.

3.4. Other Responsibilities:

- 3.1.1 Collection of sample Sewage from individual units at the point of discharge to IIITG sewer, conducting tests on them to ascertain that these are within the standards fixed by PCB, Assam, informing IIITG of the results and initiating remedial action.
- 3.1.2 The treated wastewater should comply with the standards given in consent order by PCB Assam/ appropriate regulatory standards.
- 3.1.3. All the materials, consumables such as oil, grease etc. will be arranged by successful Bidder/firm/contractor/agency and cost shall reimburse by IIITG provided prior approval shall be taken from IIITG. Any repair/replacement works shall be under the scope of the agency and minor repairs shall be attended within 2 days and major repairs shall be repaired within 7 days. Cost of repair/replacement if done by external agency / OEMs or any spare parts to be replaced shall be borne/supplied by the agency and the same will be reimbursed by IIITG provided prior approval shall be taken from IIITG.
- 3.1.4 The contractor should fulfill all statutory Government Guidelines/ norms/ requirements pertaining to Sewage Treatment.



3.1.5 Sewage Handling Allowance is applicable to the Supervisor and Sr. Plumber / Plumber / Operator assigned to STP only at the rate of ₹2000/- and ₹1500/- per month respectively. Since this is allowance, while calculating EPF/ESI etc. this component should not taken account of. Also, the IITG authority reserves the right to cut /reduce/withdraw this allowance if desired so.

4. Additional Conditions:

- 4.1. All tools and accessories used for operation, maintenance, replacement, repairs, testing/measuring etc., are contractor's scope those tools & tackles should be submitted and approved by IITG Authority.
- 4.2. Work without proper tools and tackles will not be permitted. Before starting the contract the tenderer has to get the approval for tools for maintenance.
- 4.3. Minimum tools requirements are : (as per the list mentioned in page no:24) And other related to the operation and maintenance work related tools and tackles will be provided by the contractor.
- 4.4. Scope of work also includes liaison with APDCL regarding 33KV Feeder Power line to the Institute so as to ensure uninterrupted power supply to the Institute at all times and to see that this feeder line is in good working condition for its intended purpose.
- 4.5. In the event of contractor showing lack of attendance to the work, negligence or unfair performance in the opinion of IITG, then the contract may be terminated at any stage without prejudice to the right by action under any other relevant clause of the contract.
- 4.6. The contractor shall follow all safety norms & security rules framed by Govt. norms & IITG from time to time regarding removal of materials from site, issue of identity cards, control of entry of persons and other similar matters.
- 4.7. The contractors' personnel shall not disclose any information or drawings furnished to him by IITG. Any drawings, records and other information prepared by the contractor or by IITG or jointly by both for the execution of the work shall not be disclosed without the prior approval of the IITG.
- 4.8. The contractor shall keep his work spot and surroundings neat, clean and tidy. It should be free from dust, rubbish, scrap, surplus materials and unwanted tools and equipments. The Engineer in charge or his authorized representative has the right to stop the work, if the contractor fails to improve upon the house keeping after having been notified.
- 4.9. IITG will have the right to withdraw the work permit for any of the workmen for reasons of misconduct, incompetence in work, violation of safety and fire rules, negligence on duty etc.
- 4.10. Cost of damages caused due to bad workmanship shall be recovered from the contractor.
- 4.11. Any other work covered under respective terms and conditions, if required or insisted by any regulatory body including tests and calibrations, etc., shall be undertaken by the agency.
- 4.12. The knowledge/Information of availability of manpower on daily basis shall be the



responsibility of contractor himself and not by IIITG. Contractor should ensure availability of his representative throughout the contract period who shall be responsible for manpower availability and their record keeping.

- 4.13 **The contractor shall depute staff round-the clock in shift duty to ensure maintenance services on all days in a month as per requirement.**
- 4.14 The contractor shall note that they shall have to carry out their work in close & smooth co-ordination with other contractors/agencies working in the same premises.
- 4.15 **The entire contractor employees will have to be in covered under insurance against any personal accident and IIITG will not be liable for payment of any compensation on that account.**
- 4.16 The tenderer shall maintain all statutory registers under the applicable Law. The tenderer shall also produce the same, on demand, to the concerned authority of IIITG or any other authority under Law.
- 4.17 In case, the tenderer fails to comply with any statutory / taxation liability under appropriate law, and as a result thereof IIITG is put to any loss / obligation, monetary or otherwise, IIITG shall be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the agency, to the extent of the loss or obligation in monetary terms.
- 4.18 **The tenderers are required to visit the IIITG Premise to see the actual electrical/WTP/STP installations themselves to assess the quantum of work involved before submitting the tender. Once the tender is submitted, it will be presumed that the tenderer has seen and understood the complete work involved for each of the system.**
- 4.19 The Institute through its authorized representative(s), reserves the right of altering the specifications of works by adding or omitting any item of work or of having portions of the same carried out by others in the Institute and such alterations and variations shall not violate the contract signed with the successful bidder.

5. SUPERVISION OF WORK:

- 5.1. Services will be provided by presentable, neatly attired and well-mannered trained workers as per their functional designation. The personnel deployed (preferred age group: 21-50 years) of certified character and antecedents should be of Indian national and must display name badges and identity card signed by the agency/ contractor. The service provider will be responsible to ensure that its employee should be in proper uniform while on duty. However, the colour/ design of the dress/ uniform shall be approved by institute.
- 5.2. The Service Provider shall be responsible to coordinate, record daily attendance, grant of weekly off, discipline, execute the work promptly and effectively, interact with office-in-charge for the day-to-day work. The Service Provider must ensure proper attendance, preferably electronic attendance system at its own cost of the



manpower deployed and compliance of prevalent labor contract laws for the manpower deployed and ensure that this does not become an excuse in effective daily routine service.

- 5.3. The Service Provider will be required to depute one of its representatives as may be needed to supervise and guide the workers for proper execution of the work as per directions/ instructions laid out by the Officer in-charge/ Committee nominated by Institute to administer the contract.
- 5.4. **Verification of character and antecedents:** The persons deployed for work should not be involved in any police case. Police verification certificate for the persons deployed for work has to be submitted by the Service Provider from the concerned police authority.
- 5.5. **Medical Examination:** The personnel deployed shall undergo medical examination at the expense of the Service Provider to ensure that they are free from any communicable diseases and medical examination certificate to be furnished as and when called for by the Institute.
- 5.6. The workers must maintain highest discipline and behave politely with the faculty, staff, students and guests. They should not argue with anyone. The persons deployed by the Service Provider should be reliable, trustworthy, alert, honest and efficient.
- 5.7. The workers should maintain personal hygiene and wear prescribed uniform while on duty.
- 5.8. If in the opinion of the Institute authorities, the performance of any of the persons deployed is not satisfactory or he/she is not amenable to discipline or their behavior is not conducive to retain them for the work, he/she should be replaced immediately. In case of any complaint or any unwarranted behavior of the worker, he/she should be replaced with immediate effect after receipt of intimation from the Institute.
- 5.9. The Service Provider or his representative should remain in touch with the Establishment Section/ concerned officer-in-charge, if he needs any instruction(s).



SECTION-VII

General Terms and Conditions

1. Mandatory Compliance:

1.1. General requirements and documentation:

- 1.1.1. Organizational structure and line of authority.
- 1.1.2. List of equipment on use.
- 1.1.3. Maintaining records on complaints, if any.
- 1.1.4. Duty Roster / Deployment Sheet of all Staff
- 1.1.5. Attendance register (Manual/ Electronic)
- 1.1.6. Inventory of Consumables
- 1.1.7. Service Logs and checklists
- 1.1.8. Person engaged must undergo a prior police verification and must be medically fit.

1.2. The contractor must ensure to deploy the approved number of manpower to meet the contractual obligation and arrange a pool of standby Operation & Maintenance staff/ supervisor to meet the needs of services during any unwanted situation such as mass absenteeism. In case any Operation & Maintenance staff is absent from the duty the reliever of equal status shall be provided by the contractor. Payment will be done only for the staff who was on duty and will be restricted to the wage paid to him by the institute. For absentees, payment will not be done.

1.3. **The Supervisor(s) deputed by the contractor should report to the institute office on a daily basis with feedback on daily operations. The Supervisor(s) will act as an authorized representative of the contractor at the institute and shall be responsible for day to day operations even beyond his normal duty hours and shall personally lead his team on all major events of this Institute, he will receive the instructions from the institute officials from time to time, all such instructions received by the Supervisor on behalf of contractor shall be deemed to have been received by the contractor within the scope of the contract. The Supervisor should have the authority to take instant decisions on part of the contractor as and when required for smooth operation. The Supervisor deputed by the contractor must take prior written/email approval from the institute before leaving the station and after handing over the charge to a reliever of the same cadre.**

1.4. The contractor must provide supervisory and management support by his own staff to get the maximum output from the house keeping force deployed at the IIT Guwahati. Teaching and training to the Operation & Maintenance staff must be done by the contractor. The man and all materials needed for the management of



the Operation & Maintenance staff will be the responsibility of the contractor. The Institute will only pay the management fee or service charges.

- 1.5. The employees/ workmen employed by the contractor shall always be under the direct and exclusive control and supervision of the contractor. The contractor shall appoint fully qualified competent and trained manpower in their payroll to ensure that the services rendered by them, and the responsibility and obligations undertaken by them are carried out to the satisfaction of the IIIT Guwahati. The contractor shall submit the list of manpower engaged for the contract; any changes/ transfer/ suspension/ termination of manpower shall be informed to the institute and will be made effective only after receiving the institute permission to do so. It is also mandatory that the contractor keeps a complete record of background, origin, and contact information of their employees on payroll and shall be produced to institute officials on demand.
- 1.6. Uniforms of staff, I-Cards, covered trolleys, sponge, brushes, safety gear etc. to be provided by the contractor as per requirement. **Yearly 02(two) sets of Uniforms must be given.** Uniforms will be immediately provided on the commencement of service contract.
- 1.7. All personnel/ employees/ workmen employed by the contractor shall be adults with good health and sound mind.
- 1.8. No items will be taken out of the institute without written permission of IIIT Guwahati. Normally no inventory shall be shifted from one room or placed in another, without approval and making valid entry in the stock register of the inventory.
- 1.9. All personnel and their bags and baggage deployed with the contractor shall be liable for physical check both at the time of entry and leaving the campus.
- 1.10. Leaves of the contract employees of the contractor should be strictly as per the statutory norms. Any unauthorized leave availed or unauthorized absenteeism of worker without proper justification would be subject to penalty to the contractor. Nothing prevents the IIIT GUWAHATI to even advise the contractor on issues which warrants urgent action, in the interest of work and its fast disposal to the extent to issue a written warning/ show cause notice to such workers for their erratic patterns of attendance and uninformed absence from work.
- 1.11. **Complaints:** It will be obligatory on the part of the successful contractor to keep



a suggestion book to record any suggestion/ complaints, on performance of services by the institute for perusal during their visit to ensure that prompt action has been taken on such complaints and measures taken to avoid their reoccurrence. The contractor shall attend to all the complaints and address as early as possible to the satisfaction of the institute.

2. Statutory Compliance:

- 2.1. Minimum Wages:** The successful bidder shall have to comply with prevailing minimum wages (i.e. for Unskilled/ Semi-Skilled/ Skilled/ Highly skilled) stipulated by Labour and Employment Department, Govt. of Assam and other statutory dues as per rules/ notifications etc. with regard to payment of wages to the personnel deputed at institute for the above work. As and when the rates of minimum wages are increased/decreased by the Government of Assam, the successful bidder should inform the institute for revision of rates to the tune of increase and decrease of Minimum wages and related statutory dues. Other statutory payment will be revised subject to production of notification/order etc., of the respective authority. All the revision will be subject to the approval of the Competent Authority of the institute.
- 2.2. Compliance with Laws:** The contractor shall ensure full compliance with all statutory laws of the Government with regard to this contract and shall be solely responsible for the same. The contractor shall indemnify or deemed to have indemnified IIT Guwahati fully for all claims and losses arising out of this contract against liability of tax, interest, penalty, any claim, statutory non-compliance, damage, compensation etc.
- 2.3. Compliance of policy regulation viz.** Payment of minimum wages act, the workmen compensation act, industrial dispute act, Employee State Insurance act, Provident Fund act, Employment of Child Act, or legislation brought from time to time, which may govern the nature of the contract as may be applicable from time to time as to the workers engaged by him/her for performance of this contract.
- 2.4. Leave:** Workers Leave and other benefits will be strictly as per contract labour laws/act and the agency shall be solely responsible for the same.



- 2.5. The contractor shall maintain all records about the statutory compliance as per the Government of India rules and regulations at their end. IIIT GUWAHATI will have the right to verify each and every document.
- 2.6. No child labour should be engaged and human rights as per law shall be protected and adhered to.

3. Terms of Payment:

- 3.1. **Submission of Bills:** The agency shall be fully responsible for timely monthly payment of wages and any other dues to the personnel deployed in IIIT Guwahati site by **first week of every month**. Afterwards, the agency shall submit its bill along with proof of payment, deposit challan of EPF, ESI and Wage/ Payment Sheet, attendance sheet of the previous month duly signed by him/them etc. to the institute for verification every month. IIIT Guwahati will release the payment by 15 working days after submission of bills, if complete documentary evidence in respect of the above are submitted.
- 3.2. The contractor will be paid as per approved bid (award of contract/ work order) on monthly basis for the services provided on receipt of bill/invoice and after verification/certification that the satisfactory services have been rendered during the month.
- 3.3. The monthly attendance sheet, with signature/ attendance status of persons deployed and verified shall be enclosed with the bill. Copy of challan in proof of PF and ESI deposited and any other payments thereto contractual and statutory obligation, made in respect of such engaged employees from the previous month deputed for this work, be enclosed by the contractor, with the monthly bills. A certificate that the previous month claims of the employees under the contract and payment to the contractor/ general order vendors has been made and cleared in all respects shall be enclosed, along with the list/ details of such disbursement. It is mandatory that all such disbursements be done by bank e- transfer. The monthly bill of the contractor will not be processed if documentary evidence in respect of the above is not submitted along with the bill. Cash payment to manpower by the contractor will not be entertained.
- 3.4. The contractor should submit its monthly bill within the first week of every month. Monthly payment will be made within 15 working days from submission of bills, in favour of the contractor (in the name of the firm/agency, as per award of contract and agreement) after making necessary deductions (Income



Tax/TDS, GST, surcharge, losses, penalties, other deductions etc.) through NEFT/RTGS. However, any increase/ decrease in total payment will be given effect to if revision as notified by Govt. of Assam in respect of statutory dues such as rate of minimum wages, EPF, ESI etc.

- 3.5. The ESI and EPF in respect of the personnel deployed should be submitted to ESIC and EPFO by 10th of every month.
- 3.6. The contractor needs to provide details of his Bank Account number, name and address of the Bank, Branch, Branch Code and IFSC code, to facilitate payment through NEFT/ RTGS.
- 3.7. **Income Tax:** Income Tax at source as per Income Tax Act shall be deducted from the contractor's bill at the prevailing rates of such sum as income.
- 3.8. **GST:** IIIT Guwahati will pay GST and deduct TDS on GST as per GST Rule or any amendment thereof from the contractor's bill at the prevailing rates.

4. **Penalty:**

Deduction on account of unsatisfactory service will be made from the monthly bill. The recovery will be decided by the designated officer. The methodology for deduction will be as under:

- 4.1. If the contractor fails to maintain a minimum number of manpower on a daily basis. For any shortage in minimum number of manpower on a particular day, an amount proportional to a day's salary will be deducted from the monthly bill of the contractor. Further each occurrence of absenteeism in excess of 20% per shift for 3 continuous days will entail a penalty of 1.5% in the service charges charged by the contractor subject to a maximum of 10%. Stern disciplinary action and a fine would be levied if manpower shortage continues for more than two days.
- 4.2. Not attending or discouraging any service related complaints would impose a fine of ₹1000 per incident.
- 4.3. Non-compliance of the general safety norms will invite a fine of ₹ 1000/- per offense.
- 4.4. Employees without uniform / with untidy uniform will invite a fine of ₹ 200/- per staff per day.



- 4.5. In case of non-maintenance / lapse of services/carelessness, deduction shall be made @₹ 1000/- per event etc., from the bill of the contractor, taking into account the loss of goodwill and inconvenience caused to the institute.
- 4.6. In case of unforeseen or peculiar circumstances, the decision of the institute, so far as imposition of penalty is concerned, shall be final.
- 4.7. If the work is found unsatisfactory and below the expected standard in a particular area institute will have the right to get the same done by another contractor. The charges on account of this shall be deducted from the contractor's bill. Decision of the institute shall be final in this regard.
- 4.8. In case of repetitive non-attendance of service complaints , a fine of ₹1000/- per incident/instance will be imposed and the contractor shall lead to appropriate action by the Competent Authority.
- 4.9. In case of any imposed penalty by any Statutory Authority, for non-compliance of any statutory obligation by service providing agency as per the Statutory Acts & Rules. The same shall be over and above the contractual clauses.
- 4.10. For any violation in the agreement a fine of ₹ 5,000/- will be imposed.
- 4.11. Repetitive complaints of offensive conduct by the contractor shall lead to appropriate penalization and action by the Competent Authority.
- 4.12. The contractor must endorse the penalty/ proposed deductions on account of non-compliance of the above on the same day of such happenings, deductions for the above will be made from the monthly bill of the contractor. IIIT Guwahati may at its discretion, recover penalties. In the event of appeal, the decision of Director, IIIT Guwahati shall be final and binding upon the contractor.

5. Conduct of employees:

- 5.1. The employees of the contractor shall maintain strict discipline and not use any violent, absence or offensive language while inside the premises. Smoking, consuming intoxicating substances and alcohol inside the premises are strictly prohibited. In case of misbehaviour, IIIT Guwahati has the right to terminate the contract.
- 5.2. It will be mandatory for the contractor to brief their personnel in advance and



apprise them of the conduct expected from them, while working in an institution of national importance. Nothing prevents IIIT Guwahati to even advise the contractor about any such issue, or any erring personnel engaged by the contractor, which warrant urgent action, in the interest of work and its fact disposal.

- 5.3. Any personnel deployed by the contractor, refuses work or creates indiscipline would have to be immediately replaced with the consent of the designated officer.
- 5.4. IIIT Guwahati reserves the right, to ask the contractor to terminate the services of any of the contractor's employee immediately on grounds of noncompliance of duties or if found guilty of misconduct.
- 5.5. IIIT Guwahati will in no way be held responsible or liable for any loss, caused by negligence or any other harmful action on the part of the employee of the contractor.
- 5.6. In case, the person employed by the successful bidder commits any act of omission/ commission that amounts to misconduct/ indiscipline/ incompetence/ security risks, the successful bidder will be liable to take appropriate disciplinary action against such persons, including their removal from work, immediately after being brought to notice, failing which it would be assumed as breach of contract which may lead to cancellation of contract.
- 5.7. The contractor shall be solely responsible for the conduct of his / her workers and in any case of any complaint against any of his staff, the contractor will be under obligation to change the worker concerned when instructed by institute.
- 5.8. The contractor shall observe all the relevant laws and will be responsible for any prosecution or liability arising from breach of any of those laws. The Institute will not and cannot hold any responsibility with regard to workers on the pay roll of the contractor whatsoever.
- 5.9. The contractor and his / her workers shall follow the rules and regulations of the Institute in force and instructions issued from time to time.
- 5.10. The contractor shall not allow or permit his/ her/ their workers to participate in any trade union activities or agitation in the institute, violation of which may result in the termination of the contract immediately.
- 5.11. **Personal Hygiene:** contractor shall ensure that staff deployed in all services is free from any infection or communicable disease and arranged their regular health



check-ups from Medical officer at their own cost. The staffs should trim their nails regularly and smoking, eating or chewing pan/ tobacco/ zarda/ gutka/ etc., spitting are strictly prohibited.

- 5.12. The contractor has to ensure that the staff deployed is dressed in neat and clean uniform approved by the IIIT Guwahati Officials.

6. Other Terms and Conditions:

- 6.1. **Termination without compensation:** In the event of violation of any terms and conditions of the Tender documents or the agreement, it would be construed, as a breach of contract and institute will be entitled to terminate the contract without any compensation in lieu thereof and the security deposit made by the contractor towards successful implementation of the contract may be forfeited.
- 6.2. **Alterations/ Modifications:** IIIT Guwahati reserves the right to make alterations in the number of personnel deployed as per actual requirement. The contractor shall deploy such personnel also at the rate as agreed to in the Work Order/ Letter of Intent/ Agreement.
- 6.3. **Performance of contractor:** In case the contractor fails to commence/ execute the work as stipulated in the agreement or unsatisfactory performance or does not meet the statutory requirements of the contract, IIIT Guwahati reserves the right to impose penalty/ revoke the contract as deemed fit.
- 6.4. The personnel of the contractor shall be liable to security search by the Security Staff/ Agencies deployed by IIIT Guwahati.
- 6.5. IIIT Guwahati shall not be responsible for any injury, accident, disability, or loss of life to the contractor or to any of its personnel that may take place while on daily or conservancy duties. Any compensation or expenditure towards treatment of such injury, accident or loss of life shall be the sole responsibility of the contractor. The contractor has to make his own arrangements towards health insurance, accidental and disability coverage and domiciliary treatments of all personnel engaged by them under their payroll and submit a proof to this effect.
- 6.6. IIIT Guwahati shall not be under any obligation for providing employment to any of the workers of the contractor during and after the expiry of the contract.



There will be no employee-employer relationship between any of the workers of the contractor and IIIT Guwahati.

- 6.7. In case the contractor is required to (or decide otherwise) discontinue the contract, he/she should give at least three months' notice to IIIT Guwahati and shall remain essentially working for the said period of notice or till alternate arrangements are made.
- 6.8. The contractor shall comply with all requirements under central and local taxes laws / GST and shall be responsible for payment of all taxes and other statutory payments to the respective authorities.
- 6.9. Any liability arising on the Institute shall be deducted from the bills of the contractor first and if the full amount is not recovered then the same will be recovered from the Security deposit of the contractor.
- 6.10. Expenses on external telephone used by the contractor and his employees shall be borne by the contractor.
- 6.11. If the scope of service increases, the same will be extended on mutual terms and conditions.
- 6.12. Institute shall have the right to inspect the books of accounts of the firm/ contractor as and when required.
- 6.13. At any time during the period of the contract, if it comes to the notice of the Institute that the contractor has mislead this Institute by way of giving false/ incorrect information which has been material in award of the contract, the contract shall be liable to termination without any notice besides other legal actions as per law.
- 6.14. The contractor should not sublet the work to any other agency/ contractor.

7. Damages and Losses:

- 7.1. Any theft or damage caused due to negligence of the contractor shall be borne by the contractor. Appropriate amount of penalty after due consideration and hearing will be imposed by the Competent Authority of IIIT Guwahati, and the same shall be deducted from the monthly bill of the contractor.



- 7.2. All the equipment and the items at site stand at the risk and sole charge of the contractor who shall deliver in proper condition. Any shortfall shall be immediately made good by the contractor by replacement. If the same is not replaced within one month of stock taking, the amount shall be recovered from the dues/ bills of the contractor. The contractor or his representative shall be present during the stock taking. If the contractor or his representative does not make them available, the stock taking shall be conducted in their absence, and which will be binding on them.
- 7.3. The contractor shall be liable to pay compensation for any loss and damage caused to visitors' belongings by their workers deployed at site.
- 7.4. Breakage: All damages/breakage to the equipment/inventory in the charge of the contractor, if caused due to negligence of the contractor's employee, the cost or repair/ replacement of the equipment will be borne by the contractor. Whether the damage/ breakage has been caused due to negligence or normal wear and tear shall be heard and will be decided at sole discretion of institute.
8. **Contract Agreement:** The successful bidder shall be bound to execute an agreement on non-judicial stamp paper of ₹100/- (One hundred only) as per the specimen enclosed. IIIT Guwahati reserves the right to amend the terms & conditions of contract by mutual discussions and shall be in writing. The amended terms and condition will form part of the agreement.
9. **Period of Contract:** Contract period will be initially for 02 (Two) Years. This period may be extended further annually up to 05 years on satisfactory performance. In case of performance of the agency in one part or the entire contract is not found to be satisfactory as per operational parameters set out of the contract or not in conformity with the terms & conditions of the tender, then that part or the entire contract shall be terminated even before the scheduled time by giving advance notice of three months to this effect. In the event of premature closure of contract for reasons mentioned herein above, the Bank Guarantee shall be absolutely forfeited.
10. **Exit Clause:**
- 10.1. If the services of the contractor are not found satisfactory, they will be issued one months' notice for improvement by the IIIT Guwahati. If satisfactory improvement is not found even after this notice, a final two months' notice will be issued to the contractor by the IIIT Guwahati authority to terminate the contract without prejudice to any rights or privileges accusing either party prior to such termination. During the period of notice both parties shall continue to



discharge their duties and obligations.

- 10.2. In case the contractor is required to (or decide otherwise) to discontinue the contract, he/she should give at least 3 months' notice to IIIT Guwahati and shall remain essentially working for the said period of notice, till alternate arrangements are made.
- 10.3. In case or situation, beyond the control of either party, the contract may be terminated with mutual consent by giving three month's notice.
- 10.4. The Institute in any/either situation will not be under any obligation to pay compensation or make good the payment for the notice period, for which services are not rendered.
- 10.5. In case of breach of any terms and condition attached to the contract, the Performance Security Deposit of the contractor will be liable to be forfeited, beside annulment of the contract or other lawful action that may be taken against the contractor.

11. Arbitration and jurisdiction

It is incumbent upon the bidder to avoid litigation and disputes during the tenure of the contract. However, if such disputes take place between the parties, efforts shall be made to settle at the level of IIIT Guwahati. The bidder shall make request in writing to the institute for settlement of any disputes within 30 days of arising of the cause of dispute failing which no disputes / claims shall be entertained by institute. The decision of the Director, IIIT Guwahati will be final and binding on the parties. However, all matters of jurisdiction shall be at the local courts.

12. Force Majeure

In the event of either party being rendered unable by Force Majeure to perform any obligation required to be performed by them under this agreement, the relative obligation of the affected party by such force majeure shall be suspended for the period during which such cause lasts. The term "force majeure" as employed herein shall mean, acts of god, war revolt, riots, fire, flood and act and regulations of the Government of India or any of its authorized agencies. Upon the occurrence of such cause and upon its termination the party alleging that it has been rendered unable as aforesaid thereby shall notify the other party in writing within 7(seven) days of the alleged beginning and ending therefore giving full particulars and satisfactory proof. Time for performance or relative



obligation suspended by the Force Majeure shall be extended by the period for which cause lasts or condoned by the Institute without any penalty. If the work is suspended by force majeure conditions lasting for more than 1 (one) month, the Institute shall have the option to cancel the contract in whole or part thereof at its own discretion. For the period of force majeure, no amount shall be payable to the Contractor.



SECTION-VIII

Bid Evaluation

Evaluation of Bids:

Tender Evaluation Criteria: The committee of IIT Guwahati will prepare a list of firms participated in the tender based on compliance of terms and conditions of the tender. The tenders, which do not conform to the conditions stated in the tender, shall be rejected. Price bids of only eligible bidders (technically responsive bidders) will be opened on a later date to be notified on CPP Portal.

Evaluation will be based on two stage evaluation of bids.

Stage 1: Technical Evaluation:

- Technical evaluation will be done on the basis of meeting Minimum Eligibility Criteria (Ref: Section IV of this bid document) and fulfillment of other terms & Conditions specified in this bid document only based on supporting documentary evidence submitted along with technical bids.
- Bidders meeting all technical parameters will be declared as Technically Qualified bidders and qualify for opening of financial/price bid opening.
- The decision of the tender committee/ competent authority will be final and binding in this regard.

Stage 2: Financial/Price bid Evaluation:

The Financial Bids of only those bidders who qualify in the technical bid shall be opened after evaluation by the Committee constituted for the purpose. No bidder will be allowed to withdraw its bids after opening of technical bids.

- In financial evaluation, Bidder/Company/Firm/Agency offering lowest price among opened financial bids will be awarded the contract .
- If the price quoted by a Bidder/Company/Firm/Agency is abnormally low or unjustified, the bid will not be considered.

A. Tie-Breaking Clause:

In case of a tie, the bidder with higher experience will be declared as the successful bidder.



ANNEXURE A

TENDER ACCEPTANCE LETTER
(To be submitted on Company Letter Head)

Date: _____

To,

The Director
Indian Institute of Information Technology Guwahati,
Bongora, Guwahati, Kamrup(R),
PIN: 781015 Assam

SUB: Acceptance of Terms & Conditions of Tender.

Tender Reference No./ Date:
Name of Tender / Work:

Dear Sir,

1. I / We have downloaded / obtained the tender document(s) for the above mentioned 'Tender/Work' from the web site(s) namely: www.iiitg.ac.in, <http://eprocure.gov.in/eprocure/app> as per your NIT / advertisement, given in the above-mentioned website(s).
2. I / We hereby certify that I / We have read the entire terms and conditions of the tender documents (including all documents like annexure(s), schedules(s), etc.), which form part of the contract agreement and I / We shall abide hereby by the terms / conditions/ clauses contained therein.
3. The corrigendum(s) issued from time to time by your department / organization too has also been taken into consideration, while submitting this acceptance letter.
4. I / We hereby unconditionally accept the tender conditions of above-mentioned tender document(s) / corrigendum(s) in its totality / entirety.
5. I / We do hereby declare that our Firm has not been blacklisted / debarred by any Govt. Department/Public sector undertaking.
6. I / We do hereby declare that our firm will submit the applicable Performance Bank



Guarantee within two weeks from the date of award of contract if Contract is awarded to our firm.

7. I / We certify that all information furnished by our Firm is true & correct and in the event that the information is found to be incorrect/untrue or found violated, then your department/ organization shall without giving any notice or reason therefore or summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the fully said earnest money deposit absolutely.

Yours Faithfully,

Authorized Signatory:
(Signature of the Bidder, with Official Seal)



ANNEXURE B

AUTHORITY LETTER

AUTHORIZATION

We _____ (name of the bidder) hereby authorise Shri / Smt. _____ (name of the authorised person) to sign and submit the bid to IIIT Guwahati against their Tender No. _____ dated _____. Shri / Smt. _____ (name) is also authorised to negotiate the terms and conditions pertaining to the said tender on behalf of M/s _____ (name of bidder). The specimen signature of Shri / Smt. _____ (name) is appended below.

Specimen Signature:

Name:

The undersigned is authorised to delegate the authority on behalf of M/s _____ (name of bidder), as stipulated above.

For _____
(name of bidder)

Signature & Company Seal:

Name:

Designation:

Email:

Mobile No.:

**ANNEXURE C****TECHNICAL DATA SHEET CUM CHECKLIST**

Details of Organization/Service Provider

(To be submitted in the organizational letterhead)

S No	Description	Checklist (Yes/No)	Page No
1.	Name of the Firm		
2.	Year of Establishment		
3.	Complete Address with contact number and e- mail id.		
4.	Name & Designation of the contact person with mobile number and e-mail id.		
5.	The Bidder may be a proprietary firm, Partnership firm, Limited Company, Corporate body legally constituted and registered, who possess the required certificate .		
6.	Minimum 5 (five) years of experience in providing Operation & Maintenance services and general maintenance services etc.		
7.	Average of the annual turnover over the last 3 financial years should be at least of ₹ 40 Lakhs. Audited Balance Sheets of preceding three years with Income and Expenditure statement and Profit and Loss Account & Audit report of last three years		
8.	Solvency certificate of ₹16 Lakh from any nationalized/ scheduled bank.		
9.	At least 1 ongoing contract or contract completed successfully in the last 5 years in providing Operation & Maintenance services to an academic/educational Institution viz. CFTI/ Central or state Government Universities/ Central or state Government funded Autonomous Bodies/PSUs.		
10.	Must have supplied at least 10 manpower in a single Operation & Maintenance contract at a single place in last 5 years		
11.	Registered with the appropriate registration authorities such as: ESIC, EPF, Income Tax and GST, Registration certificate under contract labor (R&A) Act 1970; and any other registration/ license, which are mandatory for such agencies stipulated by concerned authorities from time to time. Breakup of labour Rates, in compliance of minimum Minimum Wages Act of Labour and Employment Department, Govt. of Assam, must be provided along with technical bid.		
12.	Certificate (Affidavit) duly signed by MD/ CEO of the company in the Court of a First-Class Magistrate/ notarized that they haven't been debarred or blacklisted for any services, supplies or products dealing in		



S No	Description	Checklist (Yes/No)	Page No
	by any organizations and no criminal case/legal proceeding or industrial dispute is pending or contemplated against them.		
13.	Registered with Income Tax, GST and all other relevant departments.		
14.	A valid labour license of Government of Assam and a valid license for pest control from self/ the third party along with its tie-up document/ agreement/ declaration with the party.		
15.	Proof for payment of Income Tax return for the three financial years 2020-21, 2021-22 and 2022-23		
16.	Copy of the last three months' challan (say, for March 2023 to May 2023 paid in April 2023 to June 2023) in support of the deposit of the contribution made both with the ESIC, and the EPFO		

Note: the documents must be numbered and uploaded serially as listed above.

Declaration: I hereby certify that the information furnished in this document is complete and correct to the best of our knowledge. I understand that in case any deviation is found in the above statement at any stage, the company will be blacklisted and will not be allowed to have any dealing with IIIT Guwahati.

Date:

Signature of the tenderer with seal



ANNEXURE- D

TURNOVER DETAILS

(To be submitted on Company Letter Head)

Evaluation Criteria				Remarks
	Financial Year	Turnover (₹)	Profit & Loss (₹)	
Bidder's Annual Turnover for last three financial years	2020-21			Supporting Documents are to be attached.
	2021-22			
	2022-23			

Authorized Signatory:
(Signature of the Bidder, with Official Seal)



ANNEXURE-E

Solvency Certificate
[Format for Solvency Certificate]

(On Bank's letter head)

To

The Director
Indian Institute of Information Technology Guwahati

Solvency Certificate

This is to certify that to the best of our knowledge and information, M/s..... (address).....a customer of our bank is respectable and be treated as good for an engagement up to a sum of ₹(Solvency amount) only as on.....(Date of Certificate).

This Certificate has been issued without any risk and responsibility on the part of the Bank or any of its officers. This certificate is issued at the specific request of the customer.

Yours faithfully,

For Bank

Bank Officer with designation

**ANNEXURE-F****PROFORMA FOR THE FINANCIAL BID (PER MONTH)**

Note: This BoQ proforma is for illustrative purpose only. This document should not be filled and attached with Technical Bid. If attached along with technical bid, bid will be rejected.

Validate		Print		Help		Item Rate BoQ	
Tender Inviting Authority: Indian Institute of Information Technology Guwahati							
Name of Service: For Providing Manpower for Operation & Maintenance of Electrical Substation & DG Set, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant at Indian Institute of Information Technology Guwahati							
Tender No: IIITG/ESTAB/55/2023/82 dated 25.07.2023							
Name of the Bidder/ Bidding Firm/ Company :							
PRICE SCHEDULE							
(This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevant columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only)							
NUMBER #	TEXT #	NUMBER #	TEXT #	NUMBER #	NUMBER #	TEXT #	
Sl. No.	Item Description	Quantity	Units	BASIC RATE In Figures To be entered by the Bidder in Rs. P	TOTAL AMOUNT Without Taxes in Rs. P	TOTAL AMOUNT In Words	
1	2	4	5	13	53	55	
1	For providing Manpower with following schedule of wages as per prevailing Govt. of Assam notified wages:- 1. Supervisor=2 @ ₹19453.13/-p.m +EPF+ESI 2. Sr. Electrician.Sr. Plumber/Carpenter=6 @ ₹15646.86/-p.m +EPF+ESI 3. Asstt. Electricians/Plumber cum Operator=7 @ ₹14880.99/-p.m +EPF+ESI 4. Sewage Handling allowance to 02 person= Total ₹3500/-p.m Total cost: ₹222069.88/-p.m + applicable EPF+ESI						
1.01	Service charge on Monthly Manpower Cost (Manpower Cost=₹222069.88 per month) excluding applicable GST for providing Manpower as per the list of Manpower specified in the Tender Document. (Service charge includes cost of two sets of uniform, stationery, accounting and administrative charges, cost of recruitment process, cost of cleaning equipment, tools, tackles and machinery etc. and cost of enhancement of wages to proposed manpower(if any), along with suitable profit thereafter to the prospective bidders.) Note: Bidder ₹222069.88= ₹11103.49 will lead to disqualification. Please refer to the Tender document for details.	1	Unit		0.00	INR Zero Only	
2	Rates of Consumables Indicative list of consumables required is given in the Section-V (₹)						
2.01	Hypochloride Solution for Water Treatment Plant Permitted Brands: Govt. approved Brands	1	Kg		0.00	INR Zero Only	
2.02	Micro Organism Mother Culture for Sewage Treatment Plant Permitted Brands: OSI/ EnviroSense/ Ecolog or any other brands compatible to existing STP plant of the Institute	1	Ltr		0.00	INR Zero Only	
2.03	Micronutrients required for Sewage Treatment Plant Permitted Brands: compatible to Micro Organism Mother Culture for Sewage Treatment Plant and existing STP plant of the Institute	1	Ltr		0.00	INR Zero Only	
Total in Figures					0.00	INR Zero Only	
Quoted Rate in Words		INR Zero Only					

**Manpower Cost Break up**

S. No.	Description	Highly Skilled	Skilled (ITI or eqv)	Semi- skilled	Total
		Supervisors	Sr, Electrician/ Sr, Plumber	Astt. Electrician/ Plumber cum Operator	
		(P)	(Q)	(R)	(S)
1.	Manpower Requirement as given in the Section-V				
A.	Number of required manpower (n)	2	6	7	15
B.	Daily wages (Minimum Wage as per the latest notification of Govt. of Assam dated 27.04.2023) (₹)	648.44	521.56	408.73	-
C.	Monthly wages (Minimum Wage as per the latest notification of Govt. of Assam dated 27.04.2023) (₹)	19453.13	15646.86	12261.78	-
D.	*Sewage Handling Allowance (per month)	₹2000 (For the Supervisor assigned job of STP)	₹1500 (For the Plumber/operator assigned additional job of STP)		
E.	Total Monthly wages (₹)	40906.26	95331.16	85832.46	₹222069.88
F.	EPF @ 13% on monthly wages ≤ ₹15000/- per person (i/c 1% administrative charges)	As applicable			
G.	ESI @3.25% on monthly wages ≤ ₹21000/- per person	As applicable			

* Sewage Handling Allowance is applicable to the Supervisor & Sr. Plumber / Plumber / Operator only. Since this is an allowance, while calculating EPF/ESI etc. this component should not taken account of.

Important note: GST shall be payable by the institute as per rule amended from time to time.



Details of Equipment, Tools and Tackles

S No	Description	Unit	Minimum Qty
1.	Multimeter/Clamp Meter	No.	2
2.	Hydraulic Cable lug Crimping tool upto 400mm	Set	1
3.	Telescopic ladder minimum 20 Ft	No.	1
4	Set of Screw Driver, Plier, Nose Plus, Hammer, Allen Key, wire cutter	Set	4
5	Socket Wrench Tools (10-32 mm)	Set	1
6	Pipe Wrench (8,16,24 inch)	No	1 each
7	Chain Wrench (24 inch)	No	2
8	Hammer Drilling Machine with bits	No	1
9	Electrical Grinder Machine	No	1
10	Insulation Megger	No	1
11	Safety Tools e.g. Helmet/Safety Gloves upto 33Kv/Safety Shoes/Safety Goggles etc. required as per statutory government norms.	As per requirement following government statutory norms.	
12	Any other safety tools not mentioned above	As per requirement following government statutory norms.	

Declaration by the Bidder:

This is to certify that I/We before signing this tender have read and fully understood all the terms & conditions contained herein and undertake myself/ourselves to abide by them.

Place:.....

Date:.....

(Signature of Bidder with seal)

Name:

Seal:.....

Address:.....



ANNEXURE G

Bank Guarantee Format for Furnishing Bid Security (EMD)

(To be submitted on Bank Letter Head)

Whereas (hereinafter called the “tenderer”) has submitted their offer dated for (hereinafter called the “Tender”) against the Client’s tender enquiry No. KNOW ALL MEN by these presents that WE.....of..... having our registered office at..... are bound unto(hereinafter called the “Client”) in the sum of for which payment will and truly to be made to the said Client, the Bank binds itself, its successors and assigns by these presents. Sealed with the Common Seal of the said Bank this..... day of20.....

THE CONDITIONS OF THIS OBLIGATION ARE:

- (1) If the tenderer withdraws or amends, impairs or derogates from the tender in any respect within the period of validity of this tender.
- (2) If the tenderer having been notified of the acceptance of his tender by the Client during the period of its validity: -
 - a. If the tenderer fails to furnish the performance security for the due performance of the Contract.
 - b. Fails or refuses to accept/execute the contract.

We undertake to pay the Client up to the above amount upon receipt of its first written demand, without the Client (IIIT Guwahati) having to substantiate its demand, provided that in its demand the Client will note that the amount claimed by it is due to it owing the occurrence of one or both the two conditions, specifying the occurred condition or conditions. This guarantee will remain in force up to and including 45 days after the period of tender validity and any demand in respect thereof should reach the bank not later than the above date.

Signature of the authorized officer of the bank
Name of the officer _____
Designation of the officer _____
Seal, name and address of the Bank and
address of the Branch.



ANNEXURE-H

**PROFORMA OF BANK GUARANTEE
(on non-judicial paper of appropriate value)**

To,

**The Director
Indian Institute of Information Technology Guwahati,
Bongora, Guwahati, Kamrup(R), PIN 781015 Assam**

BANKS GUARANTEE NO:

DATE:

Dear Sir(S)

This has reference to the Letter of Intent (LoI) issued vide No. _____ Dated _____ by Indian Institute of Information Technology Guwahati (IIIT Guwahati) to M/s _____ (Name & Address of Bidder) for ***Providing Manpower for Operation & Maintenance of Electrical & DG Set Substation, Internal & External Electrical Installations, Water Treatment Plant and Sewage Treatment Plant at Indian Institute of Information Technology Guwahati.*** The conditions of LoI provide that the Bidder shall render the services as given in the tender document and the agreement between both the parties.

M/s (Name of bidder) has accepted the said purchase order with the terms and conditions stipulated therein and have agreed to issue the performance bank guarantee on their part, towards promises and assurance of their contractual obligations vide the LoI No. _____ M/s. _____ (name of contractor) holds an account with us and has approached us and at their request and in consideration of the promises, we hereby furnish such guarantees as mentioned hereinafter.

IIIT Guwahati shall be at liberty without reference to the Bank and without affecting the full liability of the Bank hereunder to take any other undertaking of security in respect of the contractors obligations and / or liabilities under or in connection with the said contract or to vary the terms vis-a - vis the contractor or the said contract or to grant time and or indulgence to the contractor or to reduce or to increase or otherwise vary the prices or the total contract value or to forebear from enforcement of all or any of the obligations of the contractor under the said contract and/or the remedies of IIIT Guwahati under any security now, or hereafter held by IIIT Guwahati and no such dealing(s) with the contractor or release or forbearance whatsoever shall have the effect of releasing the bank from its full liability of IIIT Guwahati hereunder or of prejudicing right of IIIT Guwahati against the bank.



This undertaking guarantee shall be a continuing undertaking guarantee and shall remain valid and irrevocable for all claims of IIIT Guwahati and liabilities of the contractor arising up to and until____(date).

This undertaking guarantee shall be in addition to any other undertaking or guarantee or security whatsoever that IIIT Guwahati may now or at any time have in relation to its claims or the contractor's obligations/ liabilities under and / or in connection with the said contract and IIIT Guwahati shall have the full authority to take recourse to or enforce this undertaking guarantee in preference to the other undertaking or security(ies) at its sole discretion and no failure on the part of IIIT Guwahati in enforcing or requiring enforcement of any other undertaking or security shall have the effect of releasing the bank from its full liability hereunder.

We _____(Name of Bank) hereby agree and irrevocably undertake and promise that if in the opinion of IIIT Guwahati, any default is made by M/s _____(Name of bidder) in performing any of the terms and /or conditions of the agreement or if they commit any breach of the contract or there is any demand by you (IIIT Guwahati) against M/s _____(Name of bidder), then on notice to us by you, we shall on demand and without demur and without reference to M/s _____(Name of bidder), pay you, in any manner in which you may direct, the amount of ₹_____-/- (Rupees_____ Only) or such portion thereof as may be demanded by you not exceeding the said sum and as you may from time to time require. Our liability to pay is not dependent or conditional on your proceeding against M/s _____(Name of bidder) and we shall be liable & obligated to pay the aforesaid amount as and when demanded by you merely on an intimation being given by you and even before any legal proceedings, if any, are taken against M/s _____(Name of bidder).

The Bank hereby waives all rights at any time inconsistent with the terms of this undertaking guarantee and the obligations of the bank in terms hereof shall not be anyway affected or suspended by reason of any dispute or disputes having been raised by the contractor (whether or not pending before any arbitrator, Tribunal or Court) or any denial of liability by the contractor or any order or any order or communication whatsoever by the contractor stopping or preventing or purporting to stop or prevent payment by the Bank to IIIT Guwahati hereunder.

The amount stated in any notice of demand addressed by IIIT Guwahati to the Bank as claimed by IIIT Guwahati from the contractor or as suffered or incurred by IIIT Guwahati on the account of any losses or damages or costs, charges and/or expenses shall as between the Bank and IIIT Guwahati be conclusive of the amount so claimed or liable



to be paid to IIIT Guwahati or suffered or incurred by IIIT Guwahati, as the case may be and payable by the Bank to IIIT Guwahati in terms hereof.

You (IIIT Guwahati) shall have full liberty without reference to us and without affecting this guarantee, postpone for any time or from time to time the exercise of any of the powers and rights conferred on you under the contract with the said M/s _____ (Name of bidder) and to enforce or to forbear from endorsing any power or rights or by reason of time being given to the said M/s _____ (name of bidder) which under law relating to the sureties would but for the provisions have the effect of releasing us.

Your right to recover the said sum of ₹ _____/- (Rupees _____ only) from us in manner aforesaid will not be affected/ or suspended by reason of the fact that any dispute or disputes have been raised by the said M/s _____ (Name of bidder) and/ or that any dispute or disputes are pending before any officer, tribunal or court or Arbitrator.

The guarantee herein contained shall not be determined or affected by the liquidation or winding up, dissolution or change of constitution or insolvency of the said M/s _____ (Name of bidder) but shall in all respects and for all purposes be binding and operative until payment of all dues to IIIT Guwahati in respect of such liability or liabilities.

Our liability under this guarantee is restricted to ₹ _____/- (Rupees _____ Only). Our guarantee shall remain in force until unless a suitable action to enforce a claim under guarantee is filed against us within six months from the date of expiry of guarantee. All your rights under the said guarantee shall be forfeited and we shall be relieved and discharged from all liabilities there under.

We have power to issue this guarantee in your favour under Memorandum and Articles of Association of our Bank and the undersigned has full power to do under the power of Attorney dated.

Notwithstanding anything contained herein:

- a) Our liability under this guarantee shall not exceed ₹ _____ (in words)_____.



- b) This bank guarantee shall be valid up to _____& unless a suit for action to enforce a claim under guarantee is filed against us within six months from the date of expiry of guarantee. All your rights under the said guarantee shall be forfeited and we shall be relieved and discharged from all liabilities there after i.e. after six months from the date of expiry of this Bank guarantee.
- c) We are liable to pay the guaranteed amount or any parts thereof under this bank guarantee only and only if you serve upon us a written claim or demand or before _____.

Signature of the authorized officer of the bank

Name of the officer_____

Designation of the officer_____

Seal, name, email and address of the Bank and address of the Branch.



ANNEXURE-I

**INTEGRITY PACT
(on non-judicial paper of appropriate value)**

This INTEGRITY PACT is made and executed at _____ on this day of _____ 202_____

BY AND BETWEEN

Indian Institute of Information Technology Guwahati (IIIT Guwahati), an autonomous organization under Ministry of Education, Govt of India having its permanent campus at Bongora, Kamrup(R), PIN - 781015 (hereinafter referred to as "The Principal" which term or expression shall, unless excluded by or repugnant to the subject or context, mean and include its successor-in-office, administrators or permitted assignees) of the First Part;

AND

M/s. _____ a company incorporated under the Companies Act _____ through its representative/ authorized signatory _____ (Name and Designation of the Officer) vide resolution dated _____ passed by the Board of Director, having its office at _____ (hereinafter referred to as "The Bidder/Contractor" which terms or expression shall, unless excluded by or repugnant to the subject or context, mean and include its successor-in-office, administrators or permitted assignees) of the Second Part.

PREAMBLE

The Principal intends to award, under laid down organizational procedures, contract/s for _____. The Principal values full compliance with all relevant laws of the land, rules, regulations, economic use of and of fairness/transparency in its relations with its Bidder(s) and/or Contractor(s).

In order to achieve these goals, the Principal will appoint an Independent External Monitor (IEM), who will monitor the tender process and the execution of the contract for compliance with the principles mentioned above.

Section 1 – Commitments of the Principal.



1. The principal commits itself to take all measures necessary to prevent corruption and to observe the following principles: -
 - a) No employee of the principal, personally or through family members, will in connection with the tender for, or the execution of a contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled.
 - b) The principal will during the tender process treat all Bidder(s) with equity and reason. The principal will in particular, before and during the tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential/additional information through which the Bidder(s) could obtain an advantage in relation to the process or the contract execution.
 - c) The principal will exclude from the process all known prejudiced persons.
2. If the Principal obtains information on the conduct of any of its employees which is a criminal offence under the IPC/PC Act, or if there be a substantive suspicion in this regard, the Principal will inform the Chief Vigilance Officer and in addition can initiate disciplinary actions.

Section 2 – Commitments of the Bidder(s)/Contractor(s)

1. The Bidder(s)/Contractor(s) commit himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution.
 - a. The Bidder(s)/contractor(s) will not, directly or through any other persons or firm, offer promise or give to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage or during the execution of the contract.
 - b. The Bidder(s)/Contractor(s) will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.



- c. The Bidder(s)/Contractor(s) will not commit any offence under the relevant IPC/PC Act; further the Bidder(s)/Contractors will not use improperly, for purposes of competition or personal gain, or pass on to others, any information or documents provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
 - d. The Bidder(s)/Contractor(s) of foreign origin shall disclose the name and address of the Agents/representatives in India, if any. Similarly, the bidder(s)/contractor(s) of Indian Nationality shall furnish the name and address of the foreign principals, if any. All the payments made to the India agent/representative have to be in Indian Rupees only.
 - e. The Bidder(s)/Contractor(s) will, when presenting his bid, disclose any and all payments he has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.
 - f. The Bidder(s)/Contractor (s) who have signed the Integrity Pact shall not approach the courts while representing the matter to IEMs and shall wait for their decision on the matter.
2. The Bidder(s)/Contractor(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section 3: Disqualification from tender process and exclusion from future contract

If the Bidder(s)/Contractor(s), before award or during execution has committed a transgression through a violation of Section 2 above or in any other form such as to put his reliability or credibility in question, the Principal is entitled to disqualify the Bidder(s)/Contractor(s) from the tender process or to terminate the contract, if already signed, for such reasons.

Section 4 : Compensation for Damages

1. If the Principal has disqualified the Bidder(s) from the tender process prior to the award according to Section 3, the Principal is entitled to demand and recover the damages equivalent to Earnest Money Deposit/Bid Security.
2. If the Principal has terminated the contract according to Section3, or if the Principal is entitled to terminate the contract according to Section3, The Principal shall be



entitled to demand and recover from the Contractor liquidated damages of the Contract value or the amount equivalent to Performance Bank Guarantee.

Section 5 : Previous Transgression

1. The Bidder declares that no previous transgressions occurred in the last three years with any other company in any country conforming to the TII's anti-corruption approach or with any other public sector enterprise in India that could justify his exclusion from the tender process.
2. If the bidder makes incorrect statement on this subject, he can be disqualified from the tender process and appropriate action can be taken including termination of the contract, if already awarded, for such reason.

Section 6: Equal treatment of all Bidders / Contractors .

1. The Principal will enter into agreements with the identical conditions as this one with all bidders and Contractors.
2. The Principal will disqualify from the tender process all bidders who do not sign this Pact or violate its provisions.

Section 7: Criminal charges against violation Bidder(s) / Contractor(s) .

If the Principal obtains knowledge of conduct of a Bidder(s)/ Contractor(s) which constitutes corruption, or if the Principal has substantive suspicion in this regard, the Principal will inform the same to the Chief Vigilance Officer.

Section 8 : Independent External Monitor/Monitors

1. The Principal appoints competent and credible Independent External Monitor for this Pact after approval of Central Vigilance Commission. The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement.
2. The Monitor is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. The Monitor will have access to



all contract documents, whenever required. It will be obligatory for him to treat the information and documents of bidders /contractors as confidential. He reports to the Director, IIIT Guwahati.

3. The Monitor is under contractual obligation to treat the information and documents of the Bidder(s)/Contractor(s) with confidentiality. The Monitor has also signed declarations on “Non – Disclosure of Confidential Information” and of “Absence of Conflict of Interest” In case of any conflict of interest arising at a later date, the IEM shall inform the Director, IIIT Guwahati.
4. The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the Principal and the Contractor. The parties offer to the Monitor the option to participate in such meetings.
5. As soon as the Monitor notices, or believes to notice, a violation of this agreement, he will so inform the Management of the Principal and request the Management to discontinue or take corrective action, or to take other relevant action. The monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.
6. The Monitor will submit a written report to the Director, IIIT Guwahati within 8 to 10 weeks from the date of reference or intimation to him by the Principal and, should the occasion arise, submit proposals for correcting problematic situations.
7. If the Monitor has reported to the Director, IIIT Guwahati, a substantiated suspicion of an offence under relevant IPC/PC Act, and the Director, IIIT Guwahati has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.
8. The word “Monitor” word include both singular and plural.

Section 9 : Pact Duration

This pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the contract, and for all other Bidder 6 months after the contract has been awarded.

If any claim is made/lodged during this time, the same shall be binding and continue to



be valid despite the lapse of this pact as specified above, unless it is discharged/determined by the Director, IIIT Guwahati.

Section 10 : Other Provisions

- This agreement is subject to Indian Law. Place of performance and jurisdiction is the registered office of the Principal i.e. Guwahati (Assam).
- Changes and supplements as well as termination notices need to be made in writing. Side agreements have not been made.
- If the contractor is a partnership or a consortium, this agreement must be signed by all partners or consortium members
- Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.
- Issues like Warranty/Guarantee etc. shall be outside the purview of the IEMs.
- In the event of any contradiction between the Integrity Pact and its Annexure, the clause in the Integrity Pact will prevail.

(For & on behalf of the Principal)

(For & on behalf of Bidder/Contractor)

(Office Seal)

(Office Seal)

Place : _____

Date : _____

Witness 1 (Name & Address):

Witness 2 (Name & Address):

Witness 1 (Name & Address):

Witness 2 (Name & Address):



ANNEXURE-I

**AFFIDAVIT REGARDING BLACKLISTING/ NON-BLACKLISTING FROM
TAKING PART IN GOVT./PSU/CAB TENDER**

**(To be executed on ₹100/- Stamp paper & attested by Public
Notary/Executive Magistrate by the bidder)**

I / We Proprietor/ Partner(s)/ Director(s) of M/S_____ hereby declare that the firm/company namely M/S._____ has not been blacklisted or debarred/ no Police Case or Vigilance enquiry pending or ever been punished by any Hon'ble Court/ no due towards income tax as on the date of the affidavit in the past by IIIT GUWAHATI, or any other Government organization/PSU/Central Autonomous Body from taking part in Government/PSU/Central Autonomous Body tenders.

Or

I / We Proprietor/ Partner(s)/ Director(s) of M/S._____ hereby declare that the firm/company namely M/S._____ was blacklisted or debarred/ Police Case or Vigilance enquiry pending or ever been punished by any Hon'ble Court/ due towards income tax as on the date of the affidavit by IIIT GUWAHATI, or any other Government Department/PSU/Central Autonomous Body from taking part in Government tenders for a period of _____ years w.e.f._____.

The period is over on_____ and now the firm/company is entitled to take part in Government tenders. In case the above information found false I/We are fully aware that the tender/ contract will be rejected/cancelled by IIIT Guwahati and EMD/SD/PBG shall be forfeited. In addition to the above IIIT Guwahati will not be responsible to pay the bills for any completed/ partially completed work.

Signature : _____

Name : _____

Capacity in which assigned : _____

Name & address of the firm : _____

Date:

Signature of Bidder with Seal



ANNEXURE-K

**FORMAT OF AGREEMENT
(To be made on ₹ 100.00 Non Judicial Stamp Paper)**

This agreement is made at IIIT Guwahati on the ____ day of __ between the Associate Dean (Admin) on behalf of Director, IIIT Guwahati, having its office at IIIT Guwahati, Bongora, Kamrup(R), PIN- 781015 (hereinafter called 'Client' which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors, legal representatives and assigns) of the First Part.

And
M/s _____ having its registered office at _____ (hereinafter called the 'Agency' which expression unless repugnant to the context shall mean and include its successors-in-interest assigns etc.) of the Second Part.

WHEREAS the 'Client' is desirous to engage the 'Agency' for providing Cleaning, Sanitation and Disposal of Waste at Indian Institute of Information Technology Guwahati on the terms and conditions stated below:

1. The Agency shall be solely responsible for compliance to provisions of various Labour, Industrial and any other laws applicable and all statutory obligations, such as, Wages, Allowances, Compensations, EPF, Gratuity, ESI, WCP etc. relating to the personnel deployed in IIIT GUWAHATI. The 'Client' shall have no liability in this regard.
2. The Agency shall be solely responsible for any accident/ medical/ health related liability/ compensation for the personnel deployed by it at IIIT Guwahati site. The 'Client' shall have no liability in this regard.
3. Any violation of instruction/ agreement or suppression of facts will attract cancellation of agreement without any reference or any notice period.
4. The contract can be terminated by giving three-month notice by either party.
5. In case of non-compliance with the contract, the 'Client' reserves its right to: a) Cancel / revoke the contract; and / or b) Impose penalty as prescribed in the penalty clause of tender.
6. Security Deposit equal to ____% of the Annual Contract Value (refundable without interest after two months of termination of contract) in the form of Pay Order /



Demand Draft or Bank Guarantee shall be furnished by the 'Agency' at the time of signing of the Agreement.

7. The agency shall be fully responsible for timely monthly payment of wages and any other dues to the personnel deployed in IIIT Guwahati site by first week of every month. Afterwards the agency shall submit its bill along with proof of payment, deposit challan of EPF, ESI and Wage/ Payment Sheet, attendance sheet of the previous month duly signed by him/them etc. to the institute for verification every month. IIIT Guwahati will release the payment by 15 working days after submission of bills, if complete documentary evidence in respect of the above are submitted.
8. The manpower provided by the 'Agency' will not claim to become the employees of IIIT Guwahati and there will be no Employee and Employer relationship between the personnel engaged by the 'Agency' for deployment in IIIT GUWAHATI site.
9. There would be no increase in rates/ service charge payable to the 'Agency' during the contract period except reimbursement of the statutory wages revised by the Central Govt.
10. The 'Agency' also agrees to comply with annexed Terms and Conditions and amendments there to from time to time.
11. Decision of 'Client' in regard to interpretation of the Terms and Conditions and the Agreement shall be final and binding on the 'Agency'.
12. The 'Agency' shall ensure full compliance with tax laws of India with regard to this Contract and shall be solely responsible for the same. The 'Agency' shall keep 'Client' fully indemnified against liability of tax, interest, penalty etc. of the 'Agency' in respect thereof, which may arise.
13. In case of any dispute between the 'Agency' and 'Client', 'Client' shall have the right to decide. However, all matters of jurisdiction shall be at the local courts located at PIN. The 'Agency' also agrees to comply with annexed Terms and Conditions and amendments there to from time to time.

This Agreement will take effect from_____. The period of contract will be valid for one year and it may be further extended on mutual agreement subject to the satisfactory performance by the service provider.



IN WITNESS WHEREOF both the parties here to have caused their respective common seals to be hereunto affixed / (or have hereunto set their respective hands and seals) the day and year mentioned above in PIN in the presence of the witness:

For and on behalf of the 'Agency'

For and on behalf of the 'IIIT

Guwahati' Signature of the authorized Official

Signature of the authorized Official

Name of the Official

Name of the Official

Stamp / Seal of the 'Agency'

Stamp / Seal of the 'IIIT Guwahati'

SIGNED, SEALED AND DELIVERED

By the said

By the said

(Name)

(Name)

On behalf of the 'Agency' in presence of
Witness

On behalf of the 'IIIT Guwahati' in
presence of
Witness

Name : _____

Name : _____



ANNEXURE-L

Feedback form
(to be furnished by Bidder from its clients)

Name of Service Provider : _____

No. of Staff Deployed : _____

Duration of Contract : _____

Annual Contract Value : _____

S.N.	Description	Remarks on quality of service rendered (Excellent/Very Good/ Good/Average)
1	Quality provided by Operation & Maintenance Services	
2	Behaviour of the Staff deployed	
3	Response towards complaints	
4	Promptness in services	

Overwriting, cuttings, erasing in the feedback form or incomplete feedback form may lead to rejection of form and should be avoided. Any error arising on this account shall be the responsibility of the bidder.

Seal and Sign of the Client