TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III) Equity Action Plan December 2020 to March 2021

Name of Institute: Indian Institute of Information Technology Guwahati

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinato r from the institute	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure (Rs.)
I.	Identify and support students who need extra support	 Based on AMACAT test and diagnostic test results: identification of areas or specific topics in which a particular student needs more support Conducting bridge courses by faculty and research scholars 	Dr. Arjob Roy		Weekly	New activity	More than 85% of students will transit from First to Second year with all first year courses passed	
II.	Improvement soft skills and confidence levels	Consultant will be hired for conducting soft skill workshop	_		January	New activity	More than 85% transition rates for first and second year students, and more than 90 % students will be get employed.	2,00,000

III. Holding innovation and Knowledge Sharing Each department will invite expert to deliver lecture on recent innovation in respective areas Experts from various industries may also be invited Each department will invite expert to deliver lecture on recent innovation in respective areas Experts from various industries may also be invited Each department will invite expert to deliver lecture on recent innovation in respective areas Experts from various industries may also be invited Each department will invite expert to deliver lecture on recent innovation in respective areas Experts from various industries may also be invited Each department will invite expert to deliver lecture on recent innovation in respective areas Experts from various industries may also be invited Each department will invite expert to deliver lecture on recent innovative idea will cone from last action innovative idea will cone from last action plan Will cone from last action innovative idea will cone from last action innovation in respective areas action innov	TIT	Halding	T 1 1	HODa		Continuores		A + 10 0 0 + 10	
Knowledge Sharing seminar to improve knowledge sharing Experts from various industries may also be invited Experts from various industries Experts from various industries Experts from various industri	1111.	_	±	HODS		Continuous			
Sharing seminar to improve knowledge sharing IV. Improving placement of students V. Providing appropriate Sharing Improving seminar to improve knowledge sharing IV. Improving placement of students V. Providing appropriate Sharing Ininovation in respective areas in innovation in respective areas in student to solve real challenges in society. It will increase number of publication and employability skill of students. December, 2 Continuous New activity More than 90 % students will be get employed New activity be get employed As required continuing from last action in respective areas IV. Improving placement of students IV. Providing appropriate As required continuing from last action number of			•						
seminar to improve knowledge sharing • Experts from various industries may also be invited • Greater networking with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet • Experts from various industries may also be invited • Experts from various industries may also be in society. It will increase number of publication and employability skill of students. December, 2 Continuous New activity More than 90 % students will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet		C					pian		
improve knowledge sharing • Experts from various industries may also be invited • Experts from various industries may also be invited • Experts from various industries may also be invited • Experts from various industries may also be invited • Greater networking with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill • As we already have ramp, lift, and toilet • Experts from various in society. It will increase number of publication and employability skill of students. • December, 2 Continuous New activity More than 90 % students will be get employed • As required continuing from last action number of		O	innovation in respective						400000
knowledge sharing industries may also be invited will increase number of publication and employability skill of students. IV. Improving placement of students organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate As we already have ramp, lift, and toilet and toilet workshop. As required Will increase number of publication and employability skill of students. December, 2 Continuous New activity More than 90 % students will be get employed			****						400000
sharing invited invite			 Experts from various 					•	
IV. Improving placement of students organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet • Greater networking with industry by Coordinator • Greater networking with industry by Coordinator • Coordinator • December, 2 Continuous New activity More than 90 % students will be continuous be get employed • Remedial class will be conducted to improve programming skill • As required continuing from last action number of		C	industries may also be						
IV. Improving placement of students • Greater networking with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet • Greater networking with industry by organize skill of students. December, 2 Continuous New activity More than 90 % students will be continuous be get employed **As required continuing from last action number of ** **As required conti		sharing	invited						
IV. Improving placement of students • Greater networking with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet • Greater networking with industry by organize students • Coordinator • Coordinator • December, 2 Continuous New activity More than 90 % students will be conducted to improve employed • As required continuing from last action number of								1	
IV. Improving placement of students • Greater networking with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate • As we already have ramp, lift, and toilet • Greater networking with industry by organize students • Coordinator O20-February 2021 • Remedial class will be conducted to improve programming skill • As we already have ramp, lift, and toilet								employability	
IV. Improving placement of students								skill of	
placement of students with industry by organizing online workshop. Remedial class will be conducted to improve programming skill V. Providing appropriate appropriate appropriate with industry by organization online workshop. As we already have ramp, lift, and toilet appropriate with industry by organization organization industry by organizat								students.	
placement of students with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill V. Providing appropriate appropriate Placement of students with industry by organizing online workshop. • Remedial class will be conducted to improve programming skill As required continuing from last action number of	IV.	Improving	Greater networking	Placement	December,2	Continuous	New activity	More than 90	500000
students organizing online workshop. Remedial class will be conducted to improve programming skill V. Providing appropriate appropriate appropriate organizing online workshop. February 2021 As required continuing from last action number of			\mathcal{E}	Coordinator	020-			% students will	
workshop. Remedial class will be conducted to improve programming skill V. Providing appropriate As we already have ramp, lift, and toilet appropriate 2021 As required continuing Increased from last action number of		1	, ,		February			be get	
 Remedial class will be conducted to improve programming skill V. Providing appropriate ramp, lift, and toilet As required continuing from last action number of 			ε		•			_	
conducted to improve programming skill V. Providing appropriate appropriate continuing appropriate ramp, lift, and toilet As we already have from last action number of			1					1 3	
V. Providing appropriate • As we already have ramp, lift, and toilet As required from last action number of									
V. Providing appropriate • As we already have ramp, lift, and toilet As required from last action number of Increased from last action number of			•						
appropriate ramp, lift, and toilet from last action number of	17	Droviding	1 0			A a required	continuing	Ingrassed	
	٧.	0	•			As required			
1 10100010010100 111-1-1-11111		infrastructure						disabled	
							pian		
for physically students, we don't need students due to			,						
challenged to take action at the improved		•						-	
students moment. facilities									
VI. A two-tier • Internal Grievance Chairperson Continuous continuing Number of	VI.			-		Continuous	_		
grievance Committee (IGC) will of the from last action complaints		•	` ,					1	
redress create email complaint Internal plan received and			*				plan		
mechanism at a) Dept. level, b) Grievance time taken to		mechanism	at a) Dept. level, b)	Grievance				time taken to	
(GRM) hostel level, c) Works Committee address		(GRM)	hostel level, c) Works	Committee				address	
and infrastructure related (IGC) and grievances			and infrastructure related	(IGC) and				grievances	
Associate				Associate					

		and d) the harassment	Dean					
		committee	Student					
		• If the IGC recommends	Affairs					
		disciplinary action to	1 111 011 5					
		resolve a complaint, the						
		matter will be referred to						
		the a) Internal						
		Complains Committee						
		(ICC), b) Institute						
		Disciplinary Committee,						
		or c) the Director as per						
		the specifics of the case.						
		-						
		• The complaints will be						
		resolved in 14 working						
		days, and actions taken						
		to be informed to the						
		complainant. Any						
		unresolved or						
		unsatisfactory case to be						
		reported to the						
		Chairman, Senate for						
		necessary action.						
VII.	Ensuring that	• Institute Complaints	Associate		Continuous	continuing	Institute will	20000
	institutional	Committee for sexual	Dean			from last action		
	mechanisms to	harassment at the	Student			plan	healthy	
	protect and	Workplace has been	Affairs				environment	
	address the	formed.						
	needs and	• Email address is						
	concerns of	available to						
	women	students/faculty/staff						
		for lodging issues.						

	students are established	ICC conducts regular sensitization programme per semester in an Academic year and have regular meetings.							
/III.	Creation of Peer Learning Groups of students	 Developing the Peer Learning Groups of 10-12 students (from diverse academic backgrounds/levels/ge nders/social background), for joint study and joint projects Assigning senior student as mentors of the group. The Student mentor will meet minimum once in a week Incentive will be given to senior students for motivation 	HODs (CSE & ECE)		August	Yearly	continuing from last action plan	Improvement in student's performance / better marks / improved transition from first to second year	20,00,000
IX.	Appointing Faculty Advisers (FA) for Students	 Appointed Faculty Advisers for 10-15 student mentors The faculty advisor are meeting minimum twice in a month FA will keep in touch with parents and talk to 	Associate Dean Academic Affairs	Mind India is providing on campus and YourDOST is providing	August	Yearly	continuing from last action plan	Satisfactory progress in implementation of the proposed activities and achievement of targets, based on the reports	21,00,000

them when a relevant	online	received from
problem arises.	counsellin	the mentors
 Faculty will take care 	g services	
the emotional problem		
of the student		
 Counselling will be 		
provided to needy		
students / staff		